Capital Markets Day

15th November 2013





Agenda

0900	Opening Speech	Antonio Vázquez	Chairman
0915	Event Introduction	Andrew Barker	Group Head of Investor Relations
0930	IAG Plans and Targets	Enrique Dupuy	Chief Financial Officer
1030	British Airways	Keith Williams Nick Swift Lynne Embleton Frank van der Post Drew Crawley	Chief Executive Officer Chief Financial Officer Director Strategy & Business Units MD Brands & Customer Experience Chief Commercial Officer
1130	Break		
1200	Iberia and lunch	Luis Gallego Marco Sansavini Neil Chernoff	Chief Executive Officer Commercial Director Network Director
1300	Vueling	Alex Cruz Sonia Jerez	Chief Executive Officer Chief Financial Officer
1400	Break		
1430	Conclusion and Q&A	Willie Walsh	Group Chief Executive Officer
1600	Close		



Financial Targets & Synergies

Enrique Dupuy

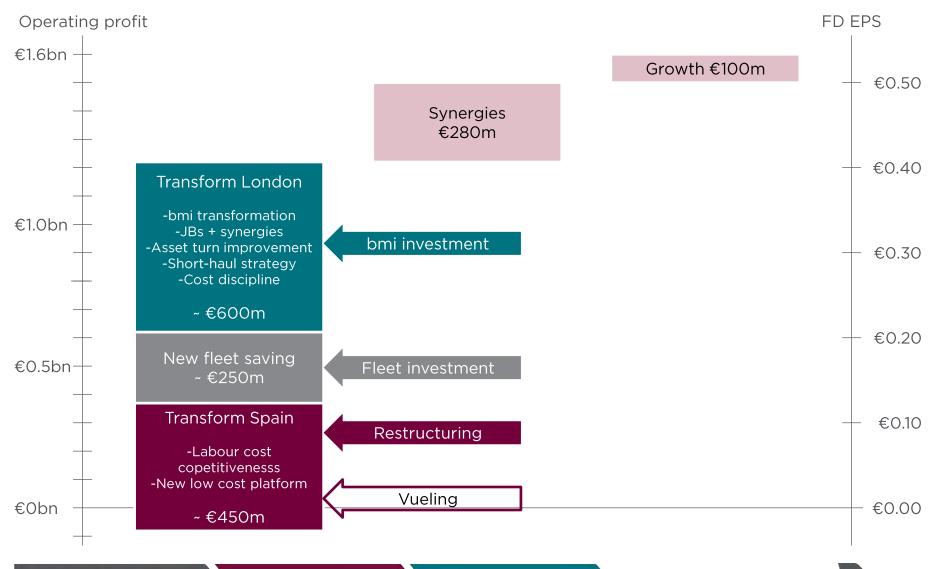
Group Chief Financial Officer



Financial targets - headlines 2013

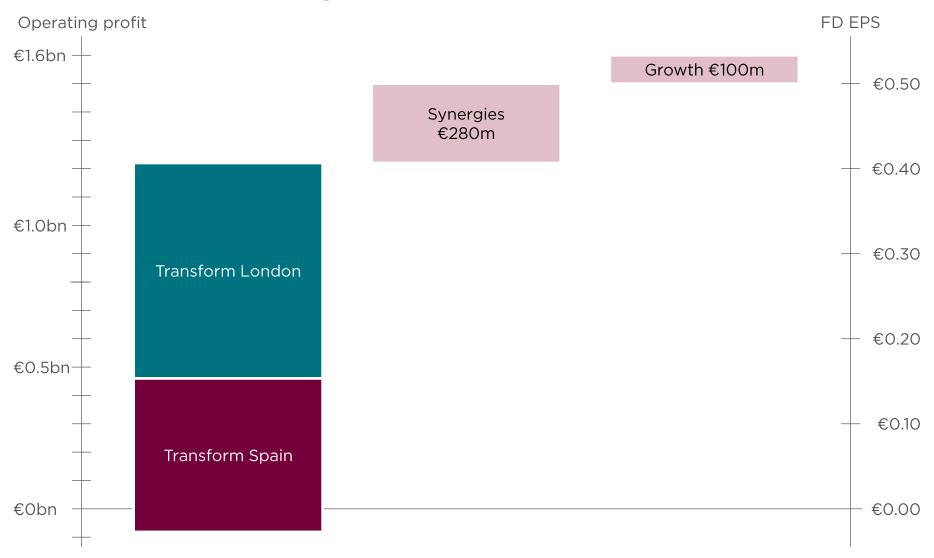
- IAG is targeting €1.8bn operating profit in 2015, up from €1.6bn through:
 - Impact of Vueling integration and performance
 - Improved margins in British Airways increasing the 2015 operating profit target from £1.1 billion to £1.3 billion
 - · Iberia recovery plan on track with improvement expected
 - Additional contribution coming from BA and Vueling growth
- Aiming for a level of EPS ≥ €0.54 (RoIC ≥ 12%)
- Keeping 2015 leverage at around 55% pre IAS19
- Heading for a business model that could sustain organic growth levels of 2-3% (ex Vueling) beyond 2015
 - Assuming capex of €2.0 2.2bn per year
 - Providing market level returns for our shareholders





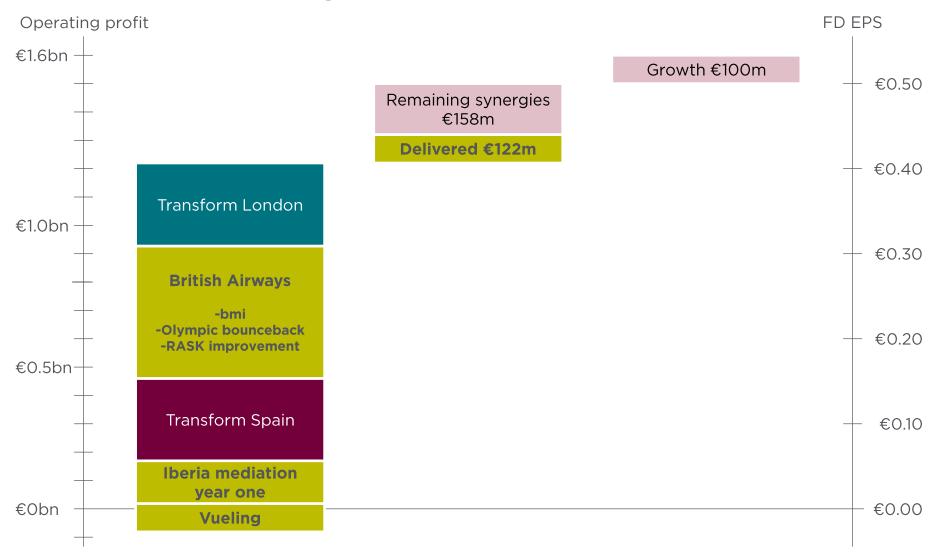
IAG

Financial targets



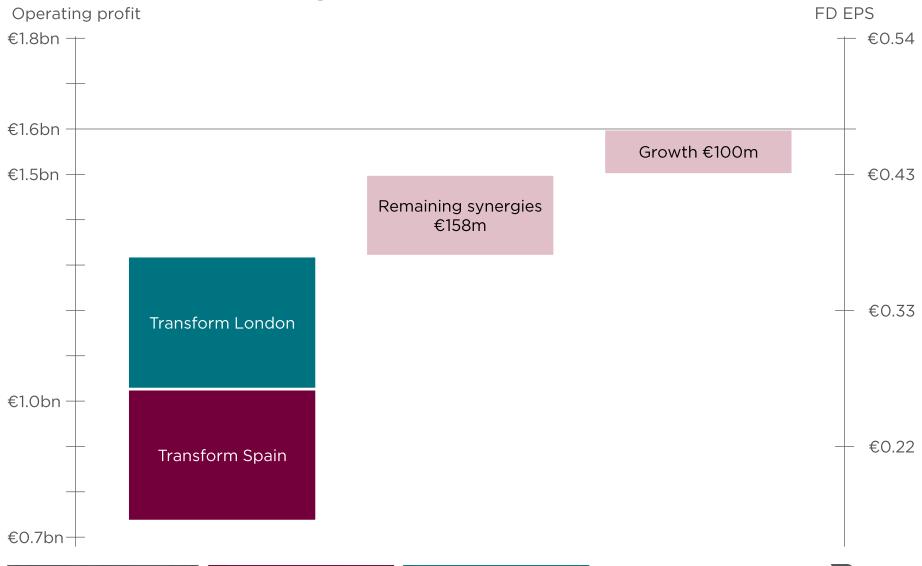


Financial targets



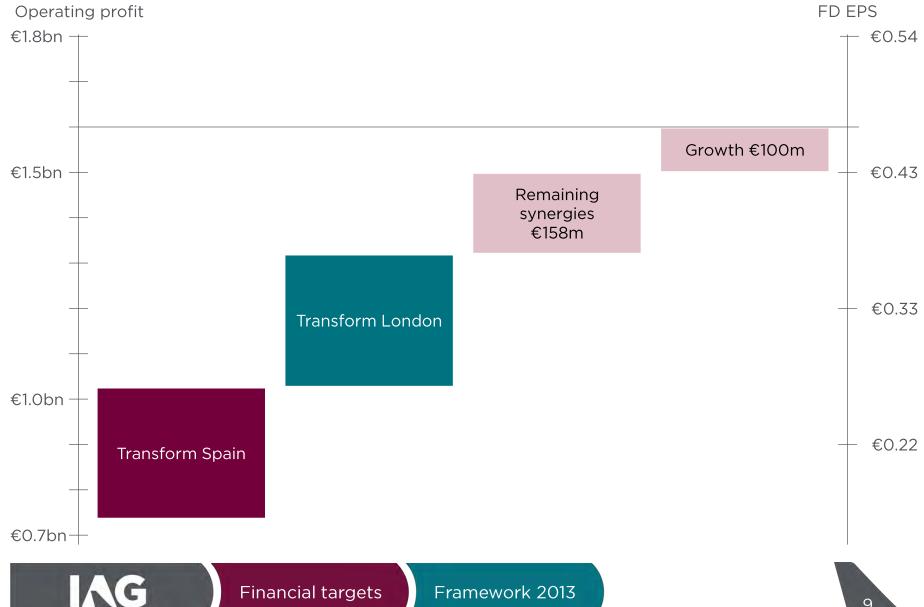


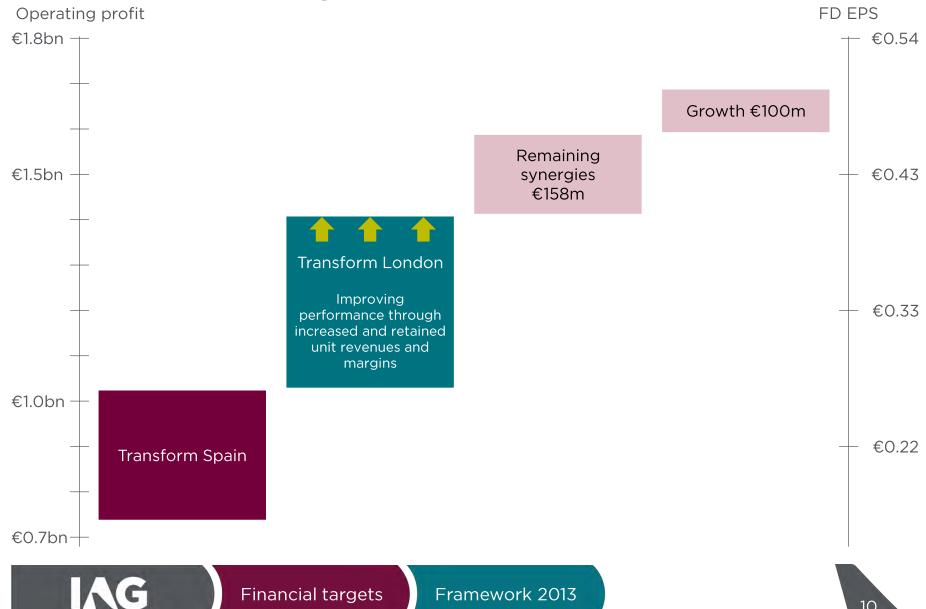
Financial targets

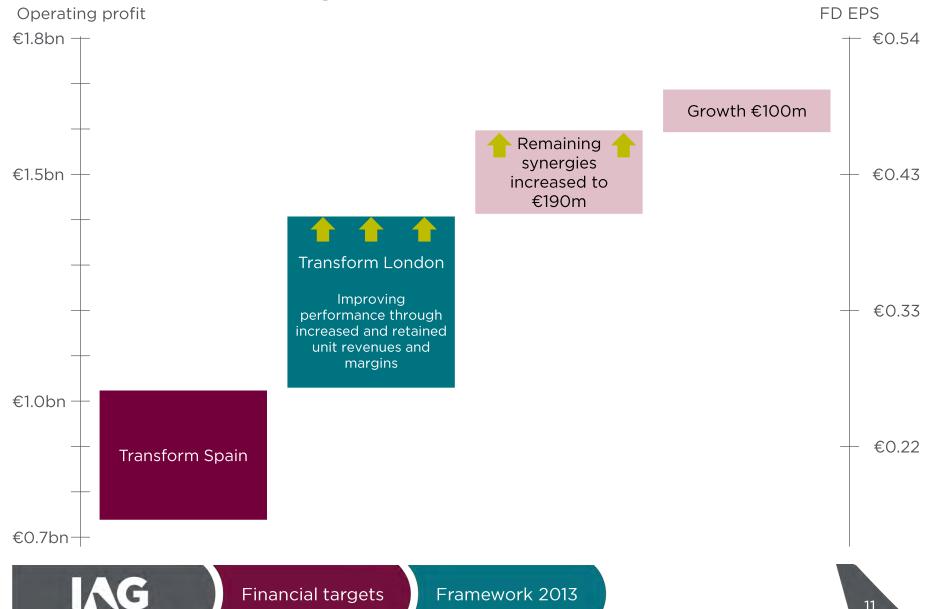


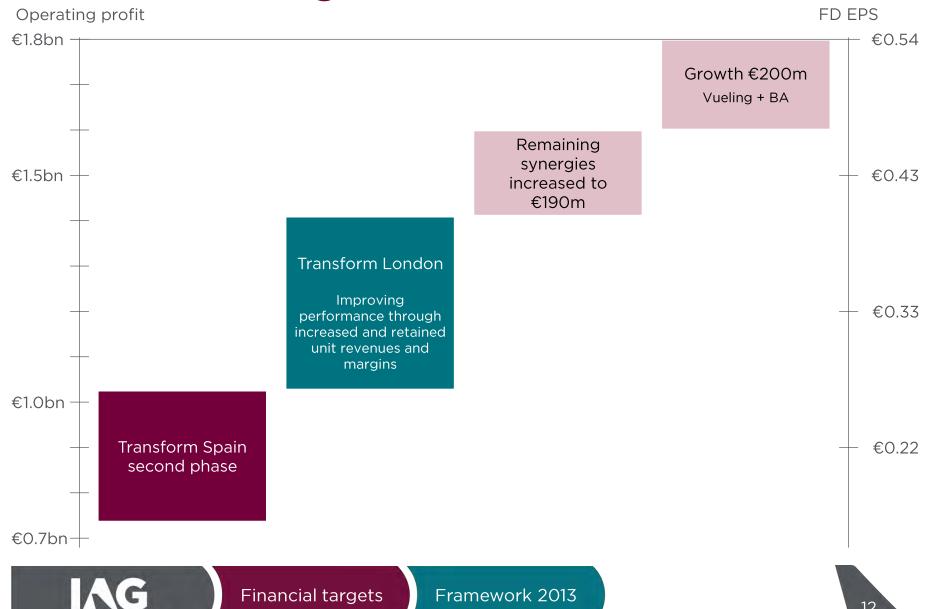
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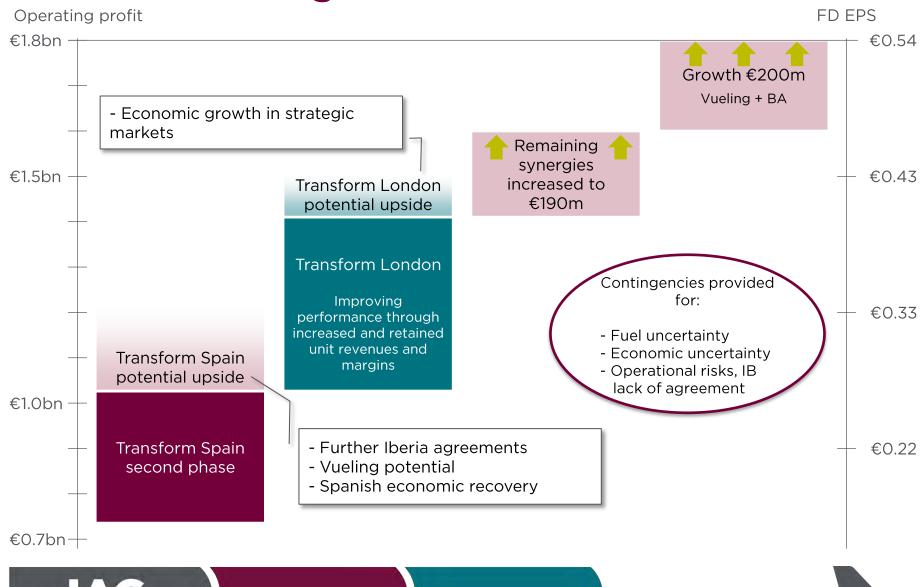
Financial targets







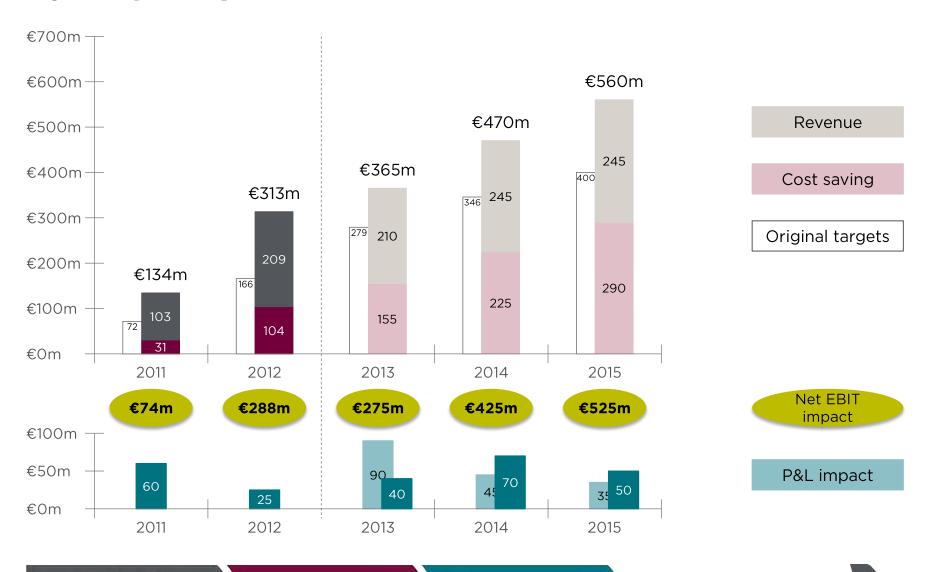




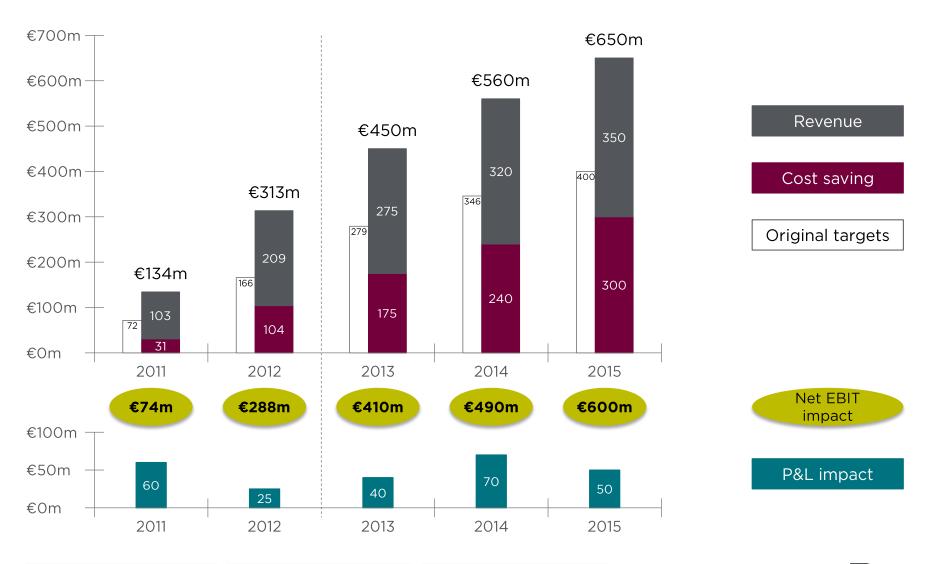
IAG

Financial targets

Synergies: previous forecast 2012



Synergies: new target €600m net EBIT impact





Financial targets

Synergies 2013

Synergy achievements in 2013

2013 net additional synergies

Revenue: €66m Cost: €56m **Total: €122m** In 2013 the Group began programme of **outsourcing** transactional functions

Sales integration now in **19** locations

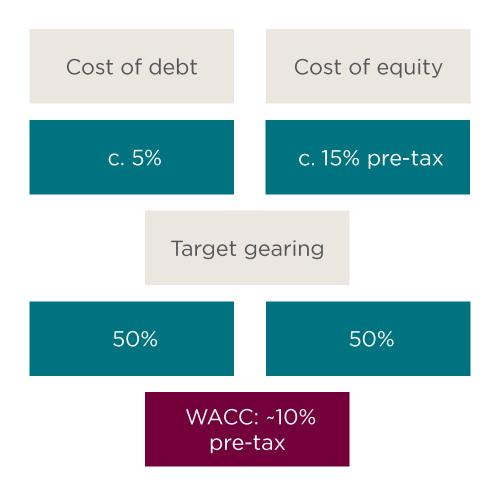
Portugal, Morocco, Israel and Nordics integrated in 2013

Further ground handling contract synergies, **7 major** European airports renegotiated in 2013

Network extensions through codeshares with **19 new** in 2013, making 58 in total

Buenos Aires, Rio de Janeiro and Sao Paulo top performers New Group long-haul and short-haul fleet order secured in 2013 to deliver between €20-30m per annum

Calibrating profit: reference IAG cost of capital





Calibrating profit: reference IAG invested capital

Tangible fixed assets net book value, 12/2012

€10bn

Historic cost measure: unsuitable for comparison with forward-looking WACC, as does not account for inflation in long-life assets

A better denominator for operating profit:

Tangible fixed assets gross bk value, 12/2012

€21bn

Simple calculation of financial age of assets = latest annual depreciation(€1.1bn) / accumulated depreciation (€11bn) = 10 years

Notional current cost

€27bn

Simple inflation adjustment: assumed inflation rate of eg 2.5% gives inflator of 1.28

Inflation adjusted TFA, 12/2012

€13.5bn

"Half-life" of notional current cost: profits have to be calibrated against what assets cost today, rather than what they cost 20-25 years ago, otherwise IAG cannot replace / grow assets



Financial targets

Invested capital

Calibrating profit: RoIC and capex implications

Inflation adjusted TFA, 12/2012

€13.5bn

2013 required EBIT @ 12% RoIC

€1.6bn

What we would have to generate today if we were earning above WACC returns

2015 required EBIT @ 12% RoIC

€1.8bn

Allows for growth, addition of Vueling

Implied typical annual capex

€2bn - €2.2bn

€27bn notional replacement cost 4.5% replacement rate = approx. €1.2bn replacement capex 3% growth = approx. €800m growth capex

Fleet plan - 2013

2014 - 2015 CAGR:

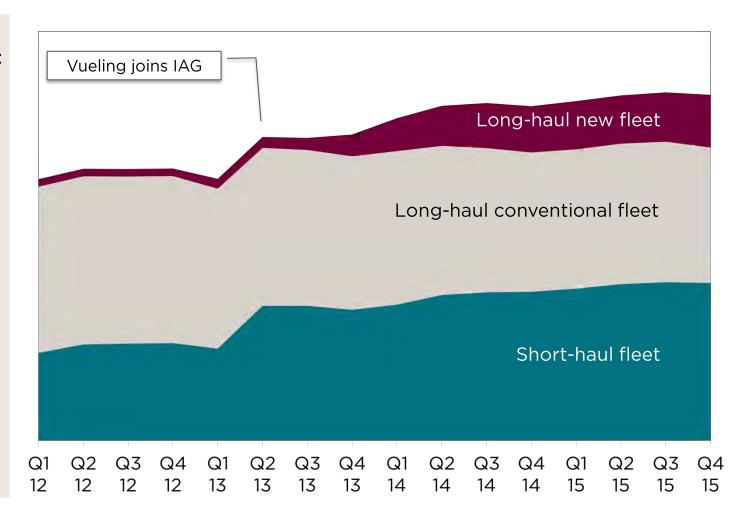
- IAG: 6.6%

- ex Vueling: 4.9%

2011 - 2018 CAGR:

- IAG: 4.9%

- ex Vueling: 3.0%



Fleet plan detail - 2013

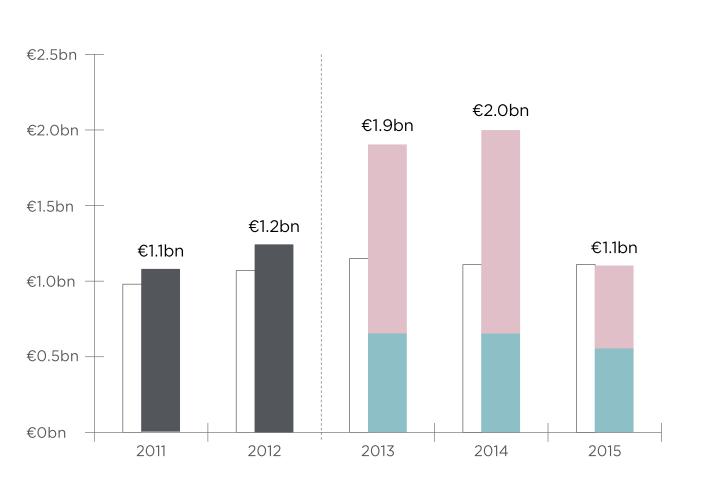
Other Total short-haul	39 266	17 299
A320 family	227	282
Total long-haul	153	157
A318	2	2
B787	4	12
B777	54	58
B767	12	7
B747	49	39
A380	3	9
A350	-	-
A330/340	29	30
Aircraft	2013	2015

2016 - 2022				
Outstanding orders post 2015	Current further options			
-	8			
18	50			
3	7			
-	-			
-	-			
-	-			
30	18			
-	-			
51	83			
52	158			
-	12			
52	170			
103	253			

Outstanding orders to secure fleet replacement

Up to around 5% ASK CAGR growth if options exercised

2012 capex plan (excluding Group op. leases)



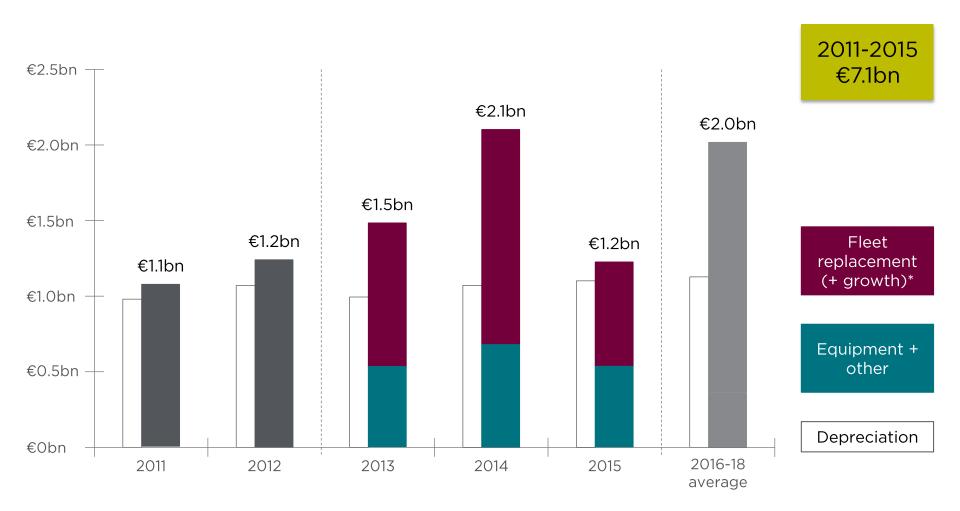
2011-2015 €7.3bn

Fleet replacement (+ growth)*

Equipment + other

Depreciation

2013 capex plan (excluding Group op. leases)

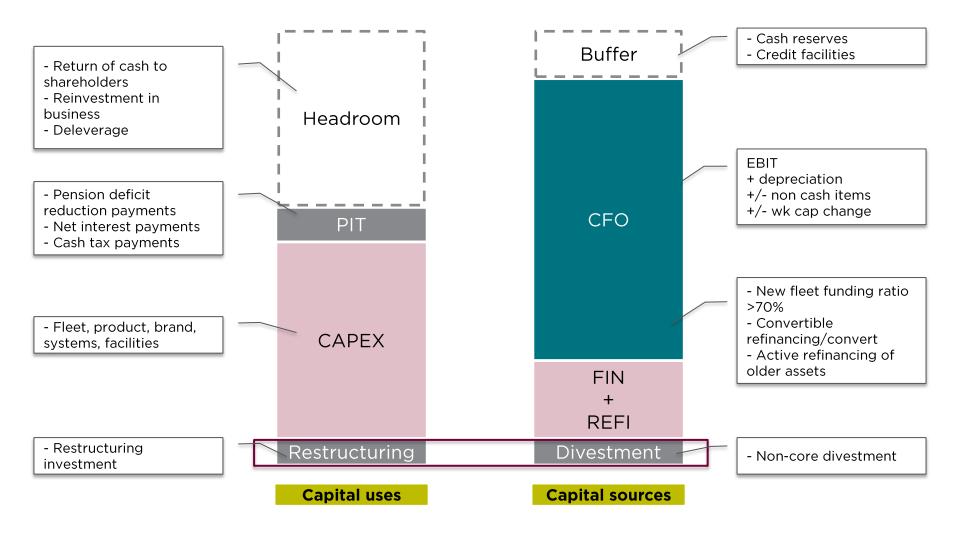




2014 - 2015 balance sheet parameters

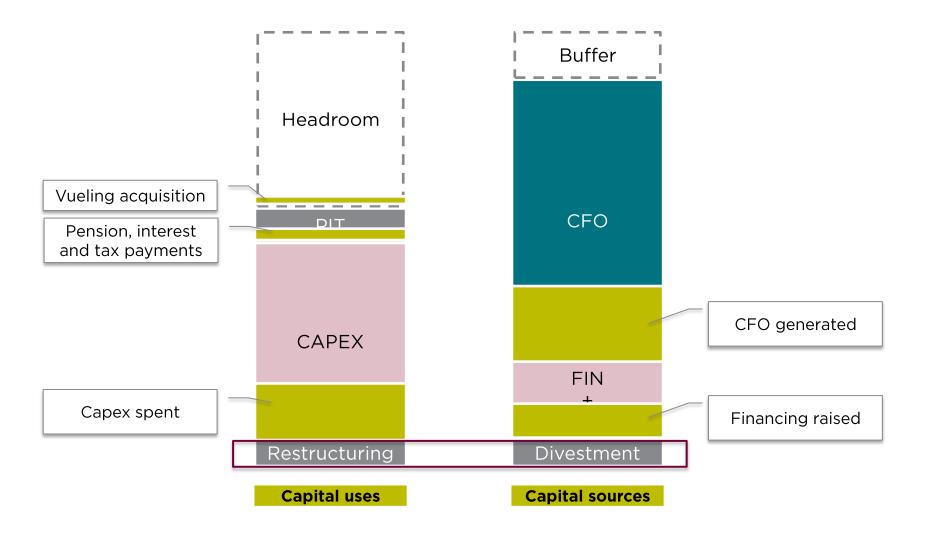
- Net debt/EBITDA: < 3.0x
- Gross debt/EBITDA: < 4.0x
- Expected gearing < 50%-60% net debt (inc. leases) to total capital
- Targeting investment grade

IAG corporate finance strategy, 2013-15



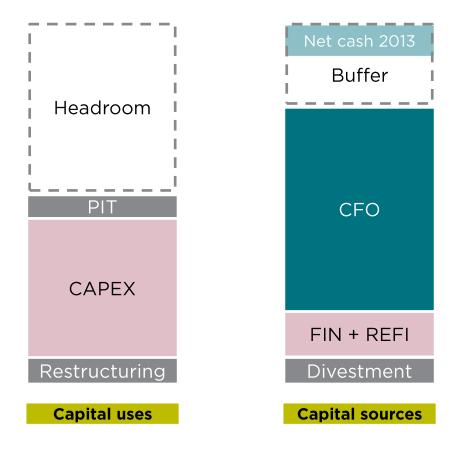


IAG corporate finance strategy, 2013-15





IAG corporate finance strategy, 2014-15





Financing strategy 2013-15

Asset backed loans

- Utilised for contingent liquidity such as revolving credit facilities
- Certain asset types more suited to bilateral lending

Operating lease

- 5 Airbus A330s and 7 A320s secured
- Utilised for financing solutions for interim fleet

Asset backed bonds

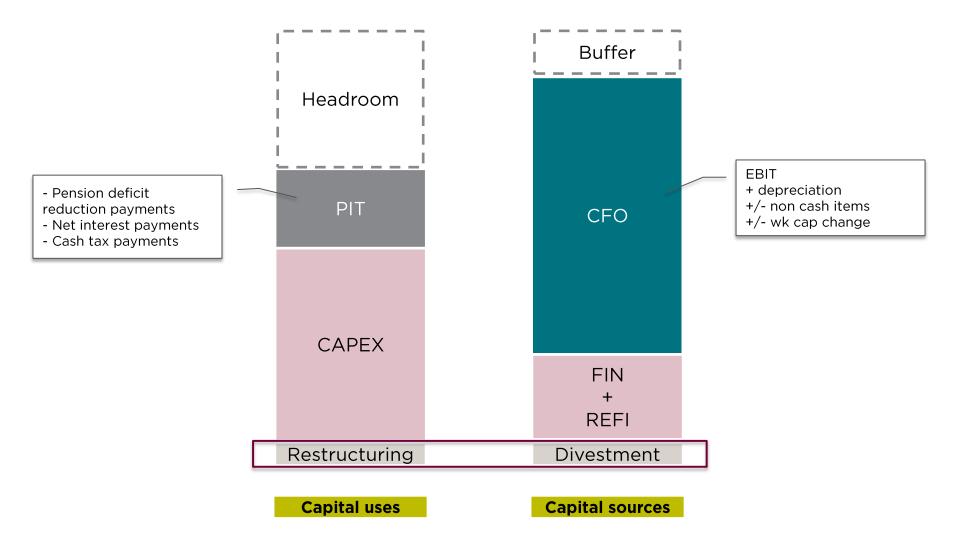
- BA issued \$1.3bn EETC related financing, June 2013
- First in a long-term programme
- First non-S.1110 and non-Cape Town FFTC
- Covers 14 aircraft delivered over 2013 and 2014

Manufacturer backstop / ECA funding

- Home market exemptions utilised to successfully finance two A380s
- At least 50% of all new aircraft orders supported by manufacturer financing
- ECA support also secured on a proportion of new short-haul order



IAG corporate finance strategy, 2016-18





Dividend thoughts - process we are following

Merger statement

"It is the intention of IAG to distribute regular dividends to its shareholders in the medium and long term, in an amount appropriate to market conditions, depending on a number of factors, including but not limited to, the earnings of the company, financial conditions, cash requirements and prospects and legal requirements" (IAG Registration Document, 2010)

Work in progress

- Affordability analysis out 10 years performed
- Maintaining cash position of 20% of revenues
- Dividend embedded in analysis to check affordability, referencing market benchmark for payout ratio
- Required EBITDAR margins evaluated

Next steps (during 2014)

- Obtain feedback from investors
- Prepare future dividend policy, depending on progress towards profit target / background market volatility



British Airways



Speaker list

Keith Williams, CEO

Nick Swift, CFO

Lynne Embleton, Director of Strategy & Business Units

Frank van der Post, Managing Director, Brands & Customer Experience

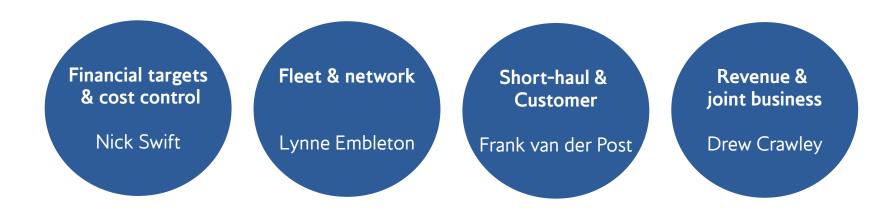
Drew Crawley, Chief Commercial Officer





Overview

- Ahead of plan for 2013, strengthened by bmi
- Long-haul fleet replacement started
- Additional short-haul focus working well
- Aim to maintain momentum

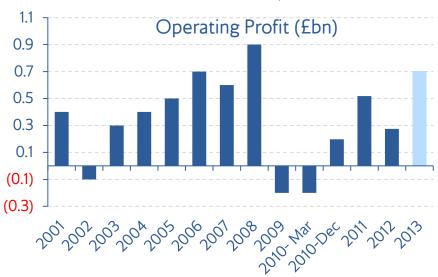


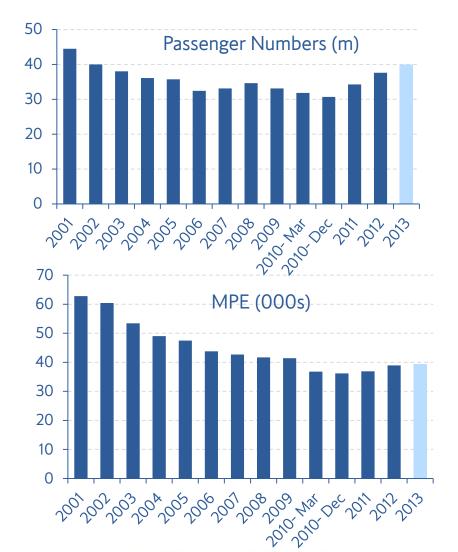




Our Journey since 2001

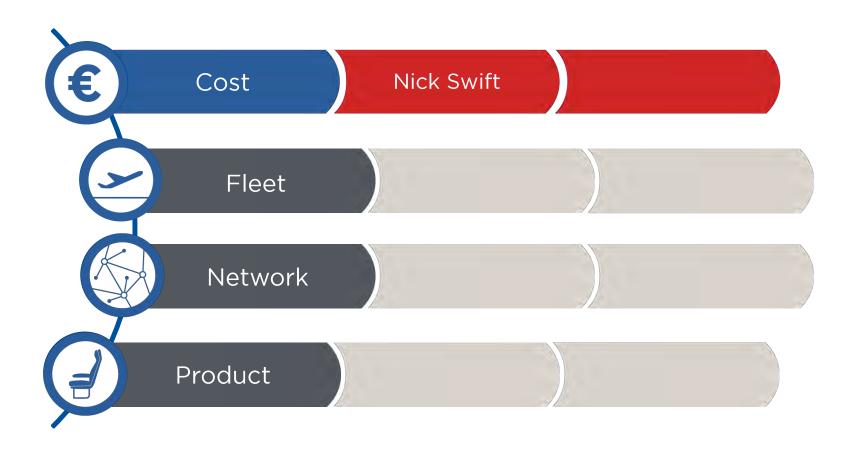








BRITISH AIRWAYS







2015 operating profit target increased to £1.3bn Increase of c£600m v 2013; £200m since last year's target

Area	Target	Profit Impact (2013-2015)	Change v last year's target
Non fuel unit costs*	Down 1% in 2014, flat 2015 (flat in 2013)	£70m (c£470m savings, c£400m inflation)	+£70m
Fuel efficiencies	New aircraft (c£10m in 2013)	£140m	same
Network & Product	Up c1-2% RASK pa >£100m ahead of expectations for 2013	SH: £100-150m LH: £150-200m Total: c£300m	+£130m
ASK growth (trend 2-3% pa)	LfL c1% 2013, 6% 2014, 2% 2015 c£10m profit in 2013	£90m	same
Total		£600m	£200m

Overall aim is to exceed pre-tax cost of capital (c10%) at each airport (Heathrow, Gatwick, City) for each of long-haul and short-haul, which would support disciplined growth, capital investment and dividends

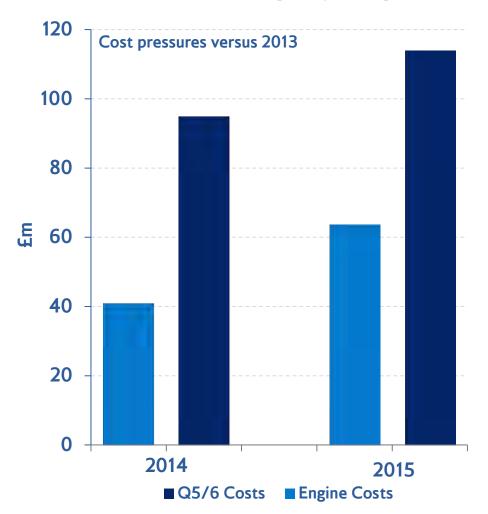
^{*} at constant exchange and excluding BA Holidays (growth independent of ASKs)





Cost inflation c£400m: two examples Heathrow Q6 charges, engine maintenance costs





Heathrow airport charges:

- Q5 to 31 March 2014: RPI +7.5%
- Q6 five years from 1 April 2014: current CAA ruling RPI

Engine maintenance P&L costs increase by c£60m (10%) over next two years:

- A380 and 787 engines maintained under total care packages (lower risk, but extra cost)
- Older 747 engines increasingly expensive to maintain
- Cash costs offset by capex savings as aircraft are retired



Cost savings c£470m

Not a separate programme; an embedded way of working

Indicative savings (before inflation) 2015 v 2013

2013

2014

<u>2015</u>

COST OF OPERATION (£350m, 7% reduction)

Extended New starter contracts

A380 & 787 gauge benefits

Short-haul focus to move to competitive cost base **Engineering process** improvements

Heathrow consolidation & transformation

Apprentices

Competitive overseas ground handling and retenders Ongoing productivity improvements

COST OF SELLING (£60m, 5% reduction net of investment)

Ongoing marketing and catering re-tenders

Further sale force synergies

Call centre rationalisation & distribution savings

Management

Reductions

Cost

Channel shift and new selling technology

COST OF SUPPORT (£60m, 10% reduction)

Contract and specification efficiencies

Finance

outsourcing

Support synergies

Infrastructure improvements

Replacement of obsolete systems

Total £470m (c7%)

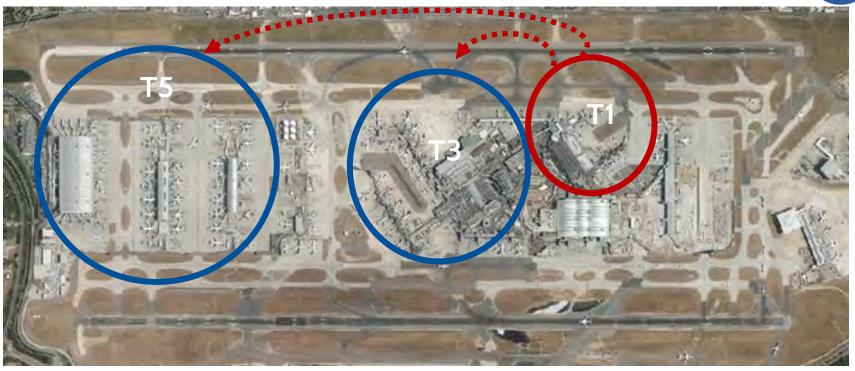






Further transformation at LHR





Opportunity to improve customer proposition at Heathrow:

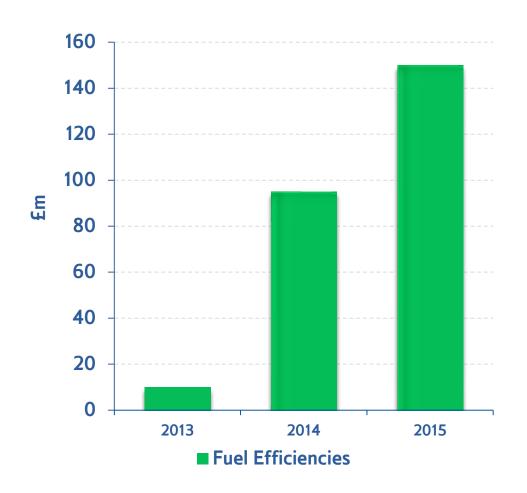
- New technology and processes to provide better customer experience and disruption management
- Also support cost savings (lower cost of disruption, IT and use of new starter contracts)
- Customer experience further enhanced by move from Terminal 1 to 3 in Summer 2015





Fuel savings



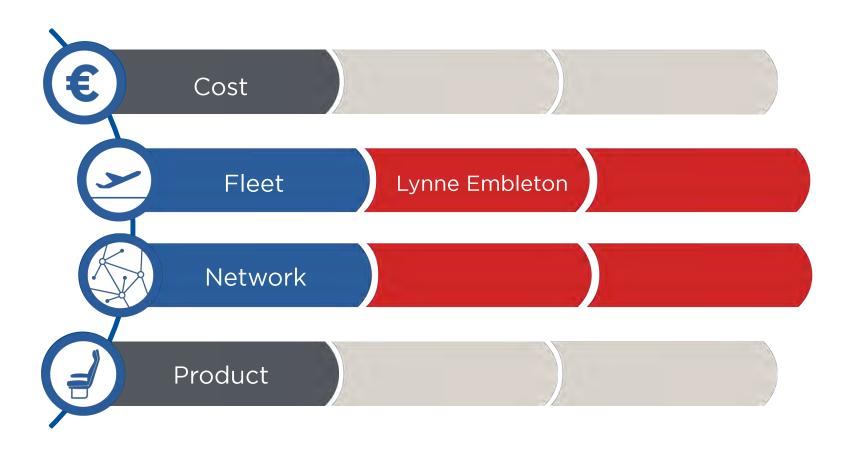


Fuel savings remain on track for £150m* pa by 2015 (2013: £10m)

- Approximately 20% per seat flown
- Performance to date in line
- Supported by fuel burn guarantees
- Also includes £20m of other fuel saving initiatives







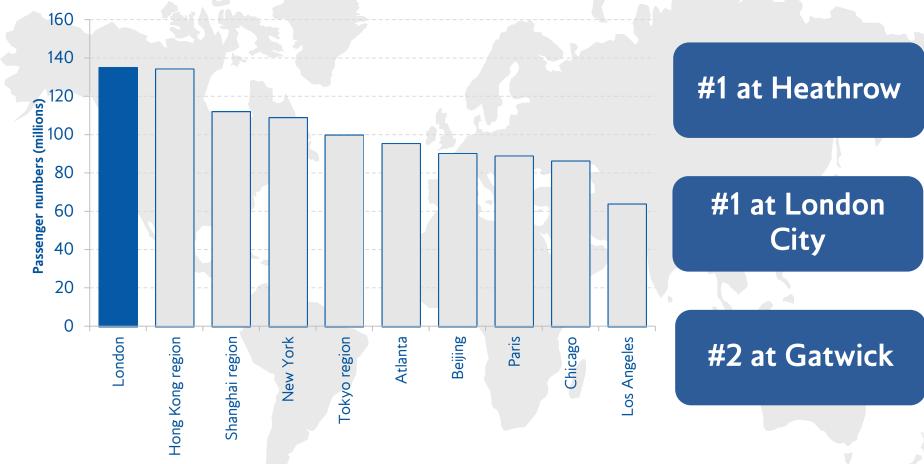




BA is the leader in London

Top aviation cities in the world - 2012





Source: Flight Global 2012

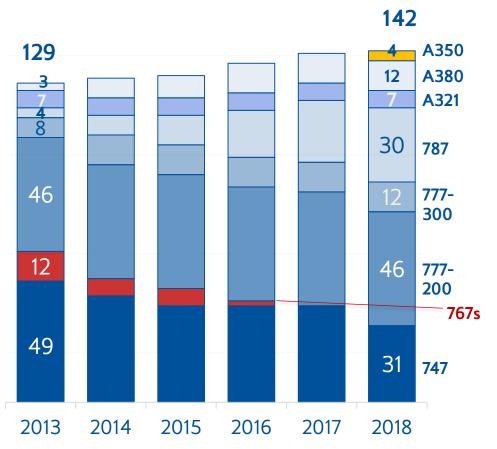
Source: OAG total departure seats from all London airports, W12/S13





Long-haul fleet plan

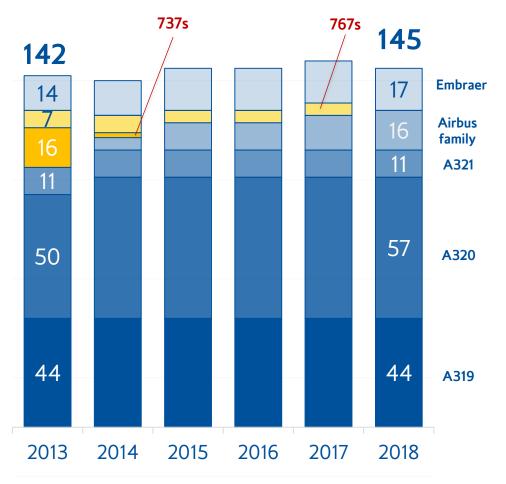




- 787 and A380 unlocks opportunities
- Retirement of long-haul 767s
- c3% increase in average seats per aircraft over next three years
- Right-size First on new aircraft types
- c3% p.a. average long-haul growth over five years: c7% 2014, c2% 2015
- Accelerated retirement gives flexibility to eliminate growth if required

Short-haul fleet plan





- Refleet Gatwick transit to A319/A320
- Exit 767s at Heathrow
- 3 Embraer 190s for London City
- Increased density on Airbus (c6% spread over 2014 and 2015)
- Maintain point-to-point versus transfer % at Heathrow
- ASK growth 2014: c2%, 2015 c6%

Our long-haul profitability is strong



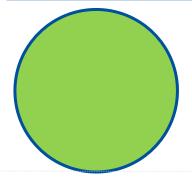
ROUTE CATEGORY

% OF TOTAL LONG-HAUL ASKS

OBJECTIVES

STRONG

(Meets/beats cost of capital)



- Invest in growth on strong, profitable routes
- Build on leadership position across the North Atlantic

MATURING



- Yield improvement focus
- Grow only where it improves quality of schedule

UNDER PERFORMING



Network

- Strengthen
 - Ex-JSA routes (Singapore and Sydney) c£30m profit improvement vly in Q2 & Q3
- Or exit
 - Lusaka & Dar es-Salaam



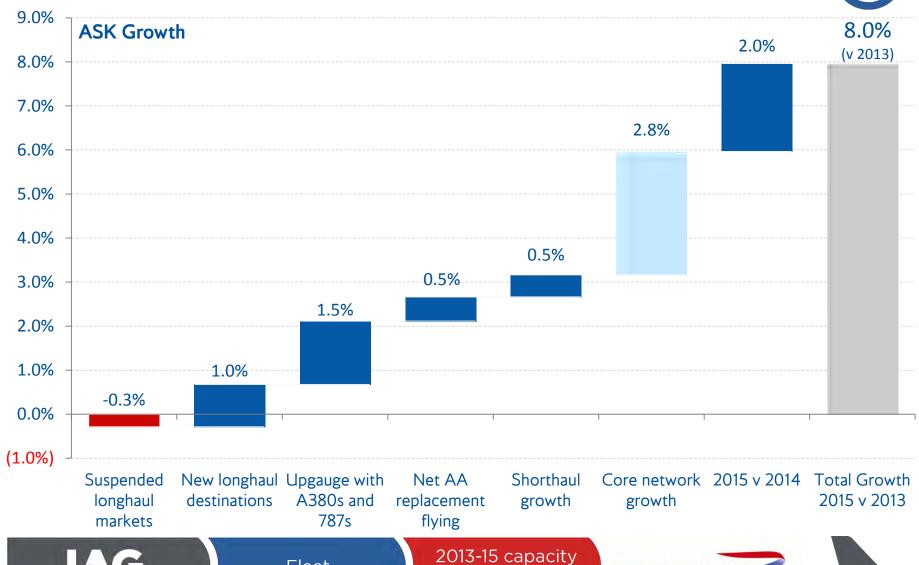
Long-haul profitability



2013 - 15 growth plans

Fleet



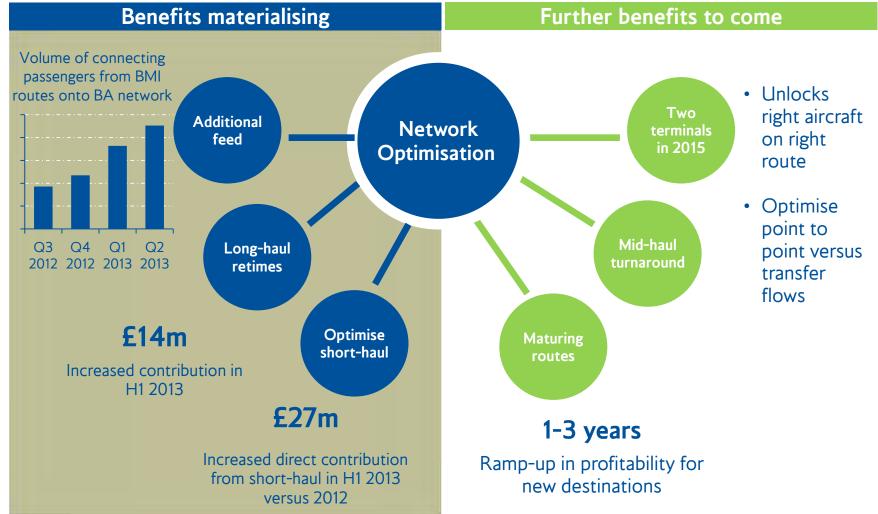


plan

BRITISH AIRWAYS

London Heathrow transformation





Network

Key partnerships support network growth













IAG delivering synergies

- Established joint business
- Supporting network strength (e.g. Austin and San Diego) and revenue growth
- Developing joint business
- Driving revenue and customer benefits
- Codeshare benefits on Narita and Haneda

• Further opportunities with **one**world partners





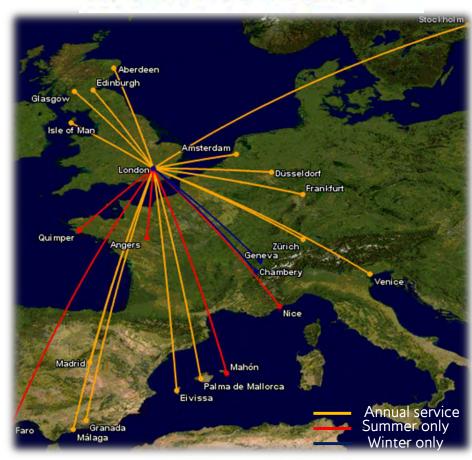
CityFlyer enhances leadership in London

- The UK's most on-time airline in 2012
- Market rate labour costs
- The highest penetration of Executive Club Gold and Silver members
- Strong corporate overlap
- Business focused schedule, supported by profitable off-peak leisure
- Profitable expansion, with fleet flexibility, subject to London City Airport costs















Significant improvement at Gatwick



LONG-HAUL

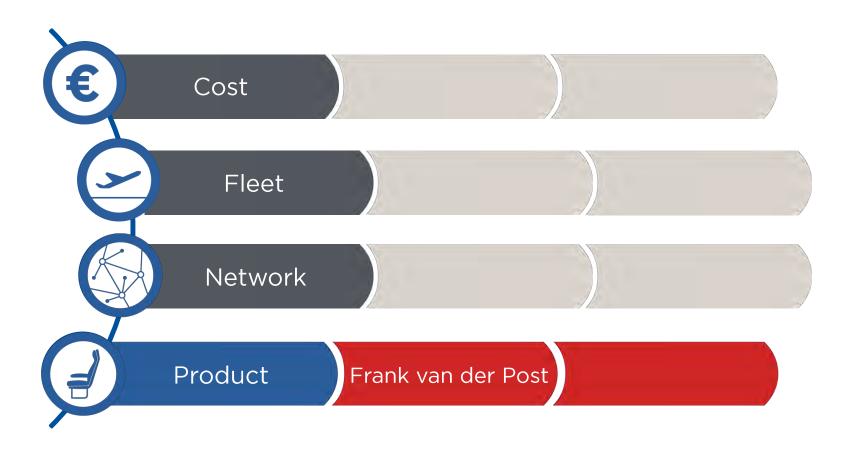
- Leisure oriented network
 - Competitive cost base
 - Leader in long-haul
 - Supported by BA Holidays
- Strong performance
 - 11% unit revenue growth since 2012
- Growth
 - Additional 777-200 in Summer 14

SHORT-HAUL

- Cost restructuring gives foundation for growth
- Synergies with long-haul
- Fleet transformation
 - All Airbus fleet by 2015
 - Unlocks new destinations
- Improved schedule and network
 - 69% of slots retimed in summer 2013
 - Seven new routes, five cancelled
 - Greater aircraft utilisation
- Commercial focus is reasserting BA's position across short-haul



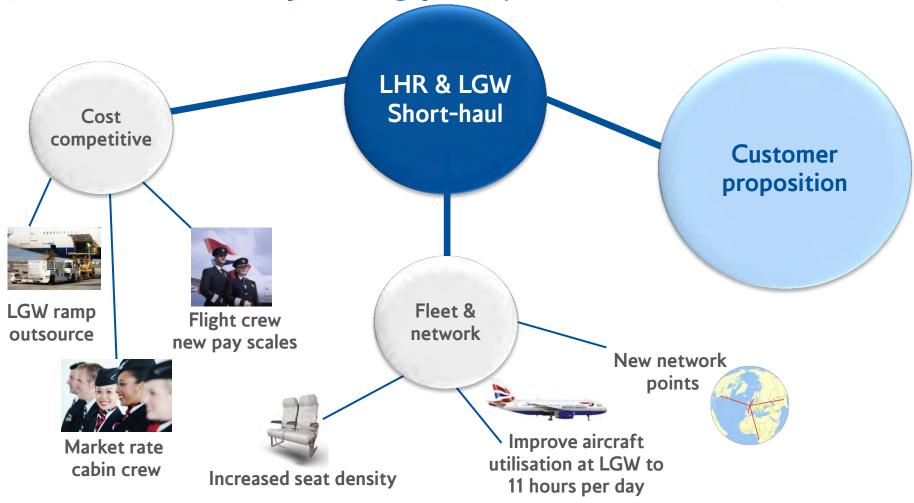








Focus on short-haul: improve by £100-150m (2013: breakeven operating profit, 2012: £120m loss)





Product

Short-haul improvement



BA Short-haul customer proposition is...



Smarter cabins, premium option

Complimentary catering

Product

Thoughtful, personalised service

Loyalty programme

Best for Business

- Unrivalled schedule breadth & quality
- Competitively priced products
 -semi flex fares & Hand baggage only
- The best airports & terminals
- Relationships with corporates and SME's
- Customers' loyalty rewarded

 lifetime recognition

Preferred for leisure

- Always on marketing
- Low lead in fares and price led advertising
- Competitive and innovative fare structures
- Cash and Avios
- Added leisure and seasonal routes





Building a strong brand supports revenue





At the height of London 2012, BA's brand tracking rose 2 points to its **highest** score since 2003 of 16%, which has been **sustained** throughout 2013



2nd strongest B2B brand 2013 (4th 2012)



4th strongest consumer brand 2013 (4th 2012)



1st in airline category 2013 (1st 2012)

In 2013, British Airways became
Britain's favourite carrier,
Overtaking Virgin Atlantic
and Emirates

You BrandIndex

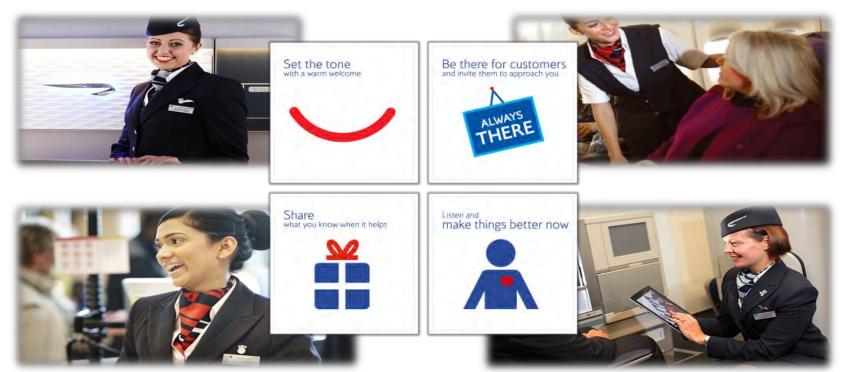






Differentiate through consistency & service





New customer insight platform
We know outstanding service makes financial sense





Selective investment to drive returns



New Aircraft



- A380/787/777-300
- 777 refurbishment
- SH cabin refit
- Service routines



Concorde Dining

- Lounge strategy
- Lifetime recognition



Lounges & Executive Club

Innovation



Product

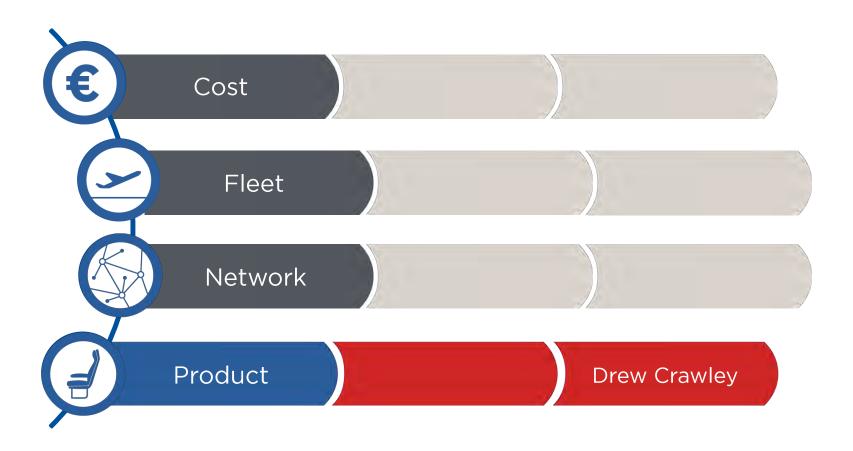
- Electronic bag tag
- Pre-order catering





Investment

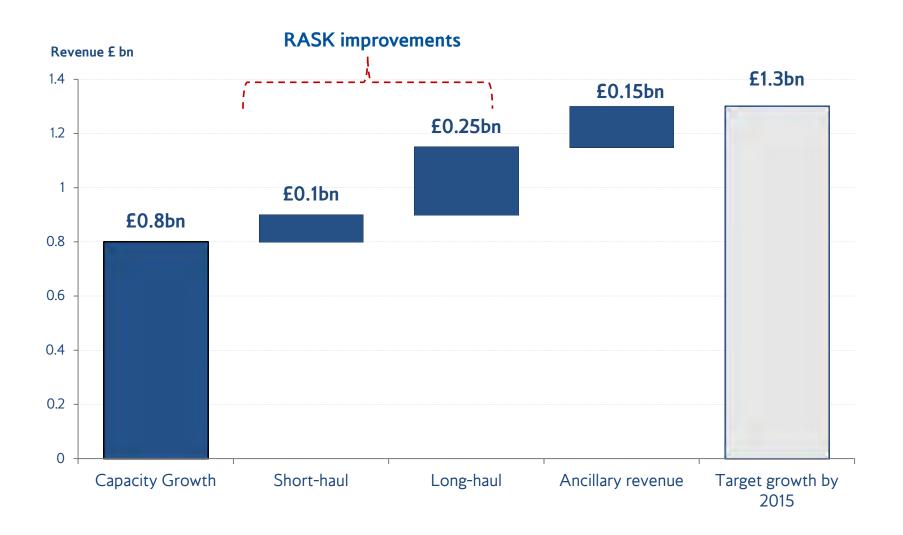








Revenue growth (2013-15) - £1.3bn







50 Million known customers by 2016





All possible customers
100 to
150m*

Unique Customers 79 m

Known Customers 10 m



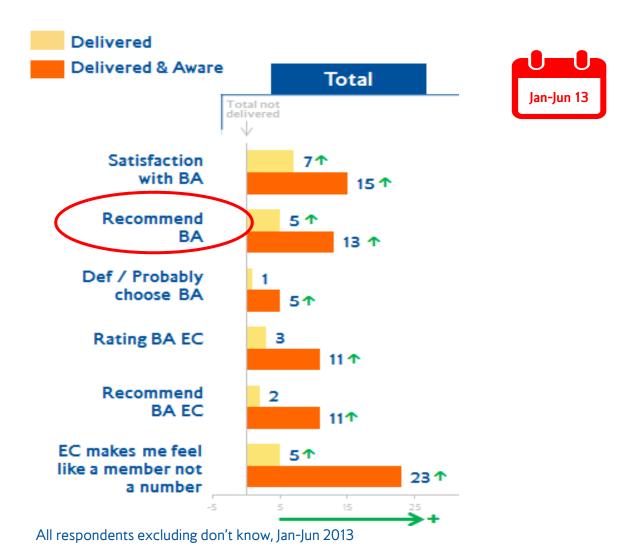
Product

Know Me



Know Me





Source: Ipsos MORI

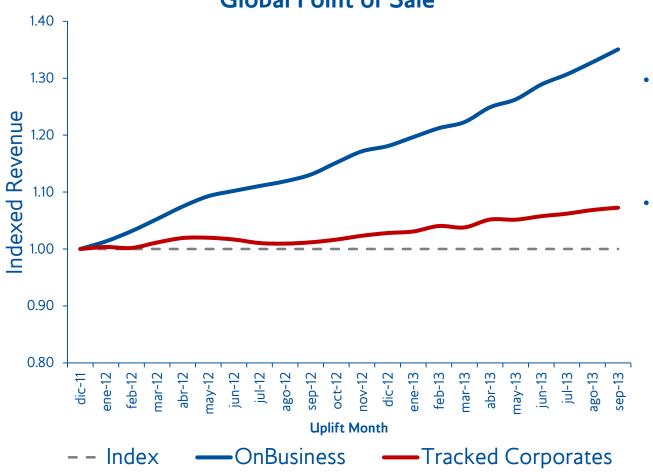
IAG Product Know Me **BRITISH AIRWAYS**



OnBusiness - our SME loyalty programme



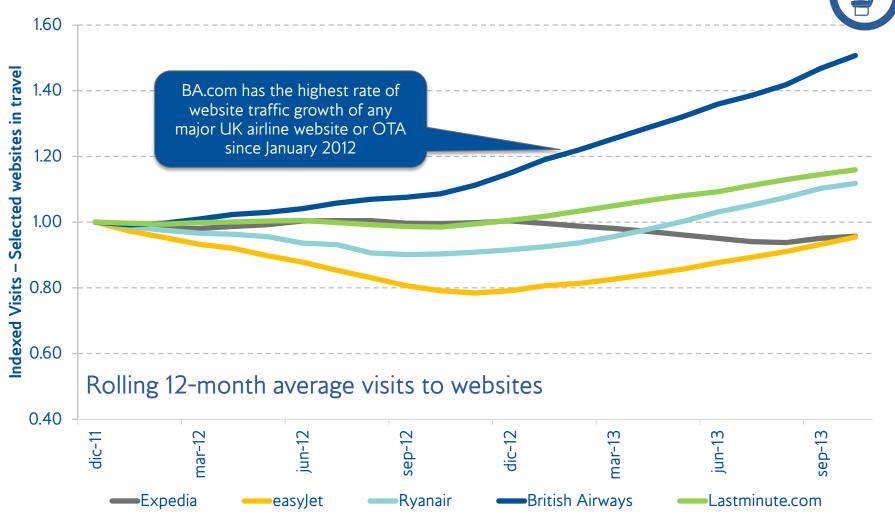




- 7% of UK travelling companies are in our current programme
- SME is the fastest growing corporate channel and accounts for £2.8 billion of our revenue (£1 billion of which is in the programme)

Product

Retail strategy paying off



Source: Experian Hitwise - Travel Industry, monthly total visits

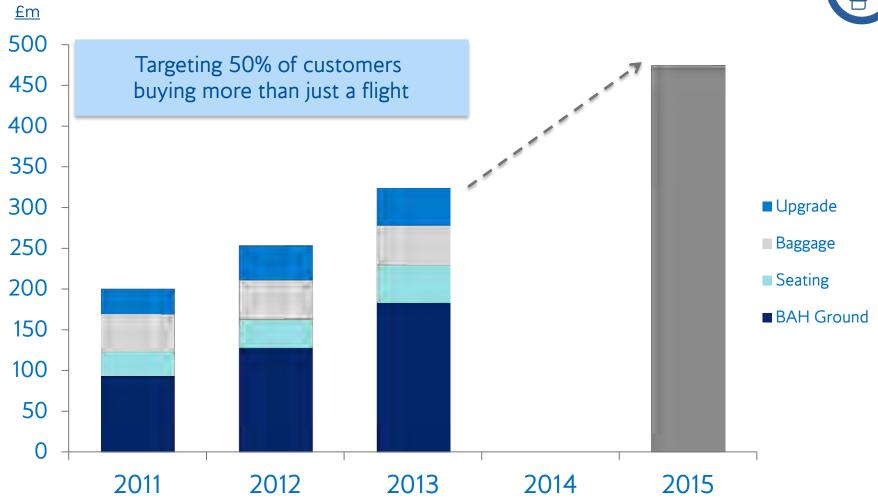
Product





Strong growth in ancillary revenue





*BAH = BA Holidays = ground revenue, not contribution





BAH has grown in the CAA 'League Table'



2011

Rank	Company	Pax. #'s 000s
1	TUI	4,361
2	Thomas Cook TO	4,038
3	Gold Medal	684
4	Expedia Inc	489
5	Thomas Cook Retail	434
6	Avro Ltd	413
7	Virgin Holidays	400
8	Travelworld	400
9	Trailfinders	368
10	On The Beach	300
19	BA Holidays	175

Source: CAA Projections	@ 2011	and @ October	2013 for 2014
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Reflects Package sales and Flight Plus sales

2014 (Forecast)

Rank	Company	Pax nos 000s
1	TUI	4,418
2	Thomas Cook TO	3,694
3	Jet2Holidays	1,187
4	Travel Republic	799
5	Expedia Inc	778
6	On The Beach	639
7	Avro Ltd	500
8	BA Holidays	468
9	Travelworld	400
10	Virgin Holidays	330





Joint Business delivery since launch



+12.5%

Capacity increase

+31.5%

Revenue increase

+17.0%

Unit Revenue improvement

+1.2 %

Non premium market share increase



1.7 million

Extra passengers

71%

Of markets have seen premium share gains

+3.3%

Premium market share increase

+6.8%

Premium load factor increase

Source: JAS; BA MIDT Rolling 12 Months at Launch (Oct 2010) vs. latest rolling 12 Months (September 2013)





Atlantic Joint Business



Joint Business: lots achieved; lots to do

Product



	More to come			
2011	2012	2013	2014	
Codeshares & Joint Pricing	5 Year Network Strategy	Finnair Joined AJB	Co-ordinated response to mkt developments	
Policy Alignment 60+	openSkies	Disruption Strategy	US Airways integration	
FFP Transatlantic Gap closed	RM Structural Changes	4 New Routes Launched	JB SME proposition	
5 New Routes Launched	5 Year Customer Strategy	New Aircraft & Products	Enhanced disruption process	
Joint selling launched	Selling AJB products online	Mobile boarding passbook	Further network expansion	
Atlantic Joint				

Business

BRITISH AIRWAYS

In conclusion

- Clear financial targets and cost control
- Significant fleet renewal strengthening network and allowing disciplined growth
- Unit revenue increases supported by customer focus in short-haul and long-haul
- Strong distribution channels and continued growth in our key partnerships











Iberia

In big steps, building the Iberia of the future

Speaker list

Luis Gallego, CEO Marco Sansavini, Chief Commercial Officer Neil Chernoff, Network Planning Director





Agenda









Negative impacts on recent performance

External factors

Change in industry structure

Unfavourable macro context

Legal restrictions in restructuring

Internal factors

Inefficient cost structure

Corporate complexity

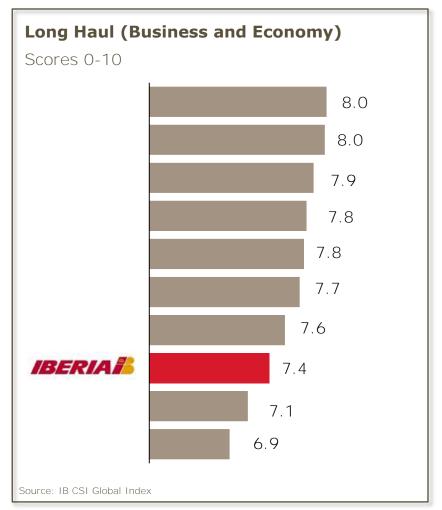
Outdated commercial positioning

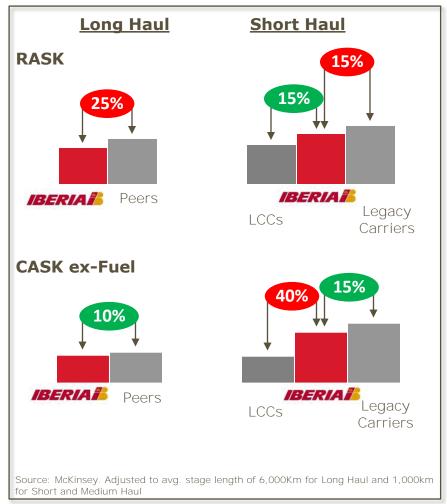
- Deterioration of operating performance
- Negative financial results





Resulting in performance gap to our peers



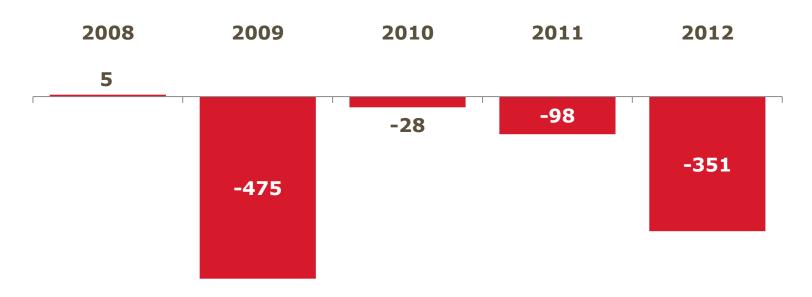






... and in significantly negative financial results

Operating result (€m)





Background



Financial performance



Delivering what we proposed last year

November 2012's objectives

How are we progressing

To stop Iberia's operating cash burn by mid-2013



To give Iberia a competitive cost base for long-term growth



To fund the transformation entirely through Iberia's own resources



Measures currently being implemented

- Capacity reduction
- Labour optimisation through Mediation Agreement
- Commercial plan
- Productivity
 programmes in non core businesses





Agenda

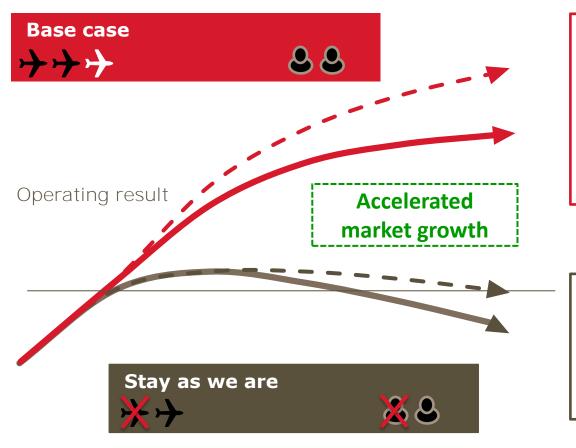








Looking forward, Iberia faces two potential paths

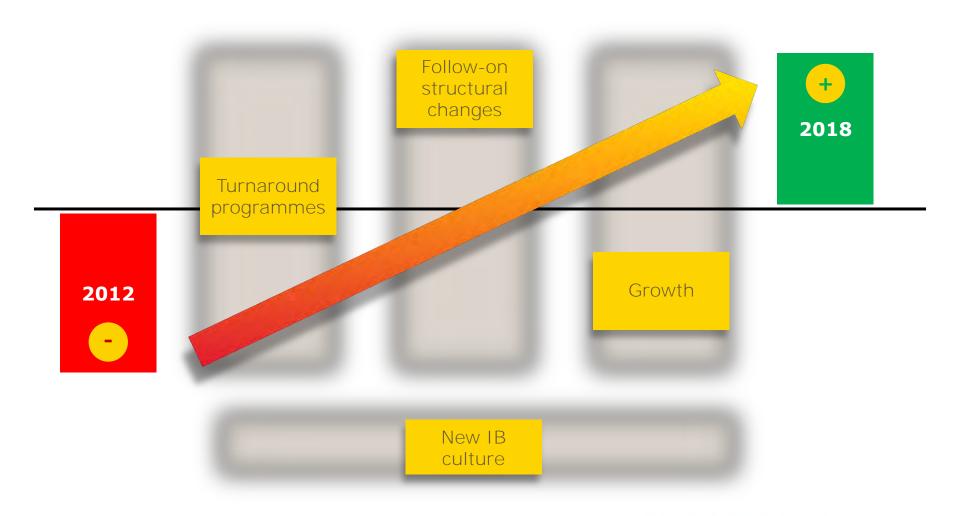


- Structural agreement with labour unions
- Freedom to develop Short and Medium Haul with competitive cost (Iberia/Iberia Express)
- Closing of commercial gap
- Reduction of complexity and cost base

- Unsustainable company
- No growth and even further reduction in capacity
- Potential downscale of non-core business
- Significant financial difficulties



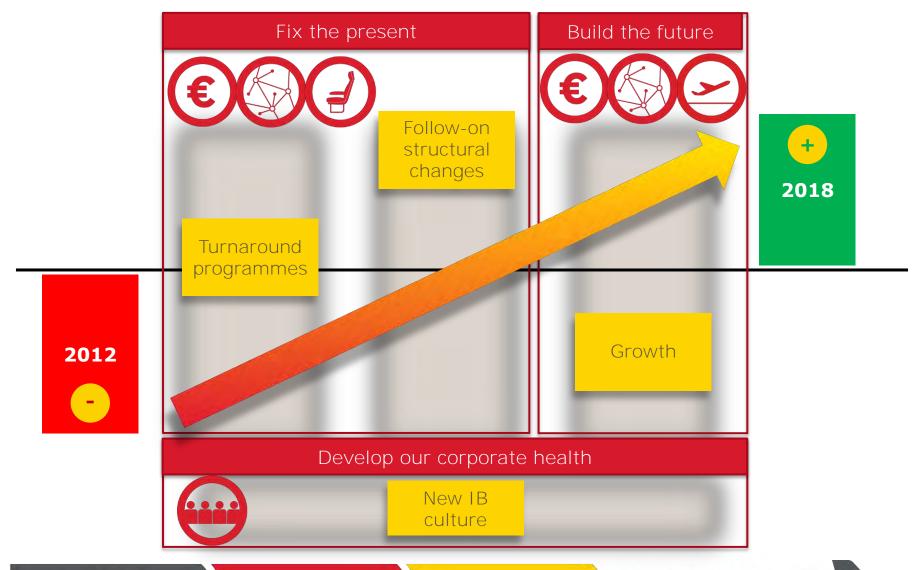
What we showed you in August







What we are showing you today







Fix the present







Build the future







Develop new Iberia culture



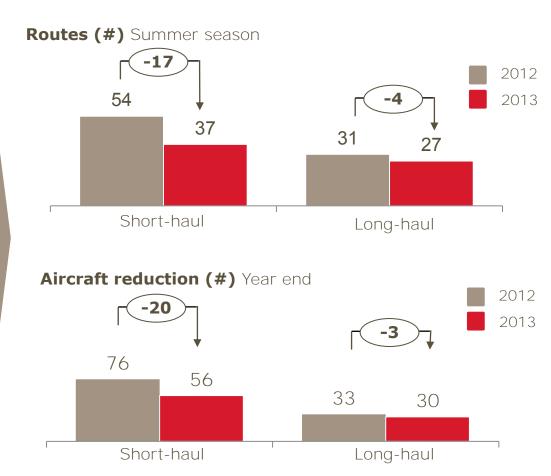




How we restructured our network



- Network
 optimisation,
 resulting in 15%
 decrease in capacity
- Criteria for route optimisation:
 - Short-haul: lack of profitability and limited feeding contribution
 - Long-haul: lack of profitability, no strategic fit or low market potential





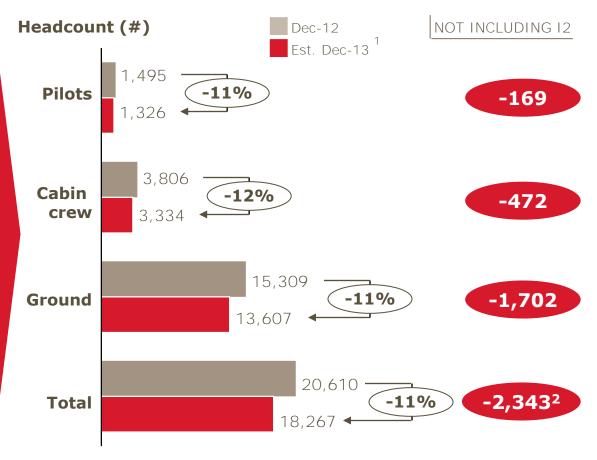


How we are implementing the Mediation Agreement



Key measures of Mediation Agreement

- Redundancy of at least 3,141 employees
- Salary reduction of 14% for pilots and cabin crew and 7% for ground staff
- Additional 4% salary reduction until productivity measures are agreed
- Salary and tenure freeze 2013-2015



- 1 Does not include approx. 130 natural attrition leavers
- 2 Total accumulated reduction 2011-2013 of 14% (2,990 employees). Including attrition leavers in 2013, the reduction is approx. 3,120 employees





Iberia Express flexible low cost feeder and competitive P2P



2013F

- Short-haul feeding to Iberia's long-haul: 3.3 million passengers transported in over 26,000 flights
- Operational excellence: ~96% punctuality
- Cost competitiveness vis-à-vis
 LCCs: 4.3 CASK ex-fuel¹
- **Profitability:** ~5% EBIT margin



... although it is restricted in its growth

1 Adjusted to seat density: includes feeding model associated costs (business service, VIP lounge, ground hub operations, etc.)





Restructuring has been a long process influenced by legal restrictions **Iberia initiates** Iberia announces collective dismissal **Transformation** procedures Plan **Strikes Strikes** Dec' 12 Feb' 13 Mar' 13 Oct' 11 Nov' 12 May' 12 A "Laudo" that restricts A new "Laudo" is "Mediation agreement" Launch of **Iberia Express** ruled with similar signed by the Company **IBERIA 🏗 EXPRESS** development is ruled restrictions and majority of employees Compulsory arbitration Voluntary proceeding **Appealed** proceeding imposed by the Collective dismissal channeled Government through ERE 72/2001 in force in Single ranking of pilots for both Iberia Iberia and Iberia Express Salary reduction, freezing of Activity volume for Iberia salary increases, promotion and Express may not be higher than seniority 25% of Iberia's A 4% additional salary reduction





happened)

in case no productivity

Appealed

measures are agreed (as it

Iberia Express may not develop

long-haul flights

Appealed

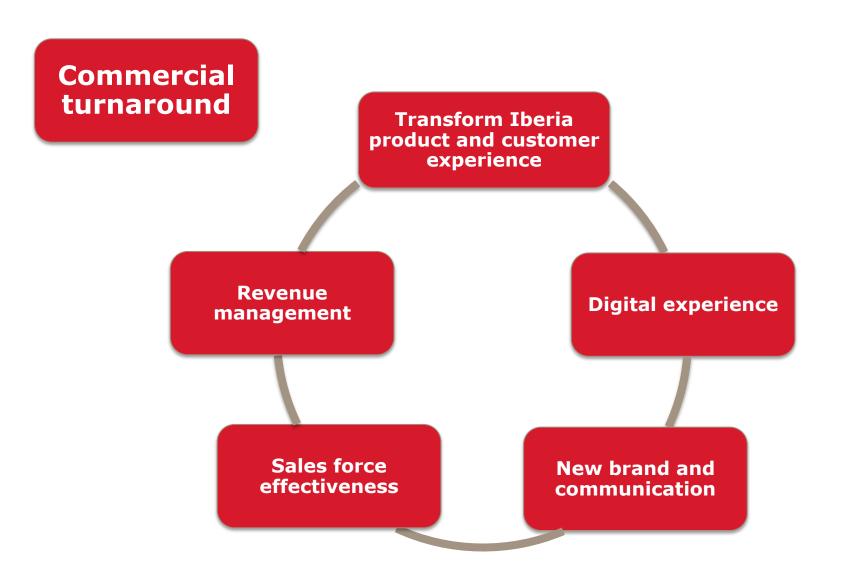
Currently in negotiation for long-term agreements



- Pilots
- Cabin crew
- Handling
- Maintenance
- Other ground personnel

- Measures to enhance our Crew's productivity up to market levels
- New salary tables
- Removal of current constraints to grow Iberia and Iberia Express short-haul with a competitive cost base
- Competitive and profitable handling and maintenance businesses











New product and customer experience introduced



Business

- New generation full-flat
- Lastest generation IFE and connectivity
- Direct aisle access
- Privacy
- Personal storage
- Space optimisation

Economy

- Seat comfort
- Individual IFE and connectivity
- Improved personal space
- Customisable & improved overall experience

New product to be installed in all new A330s (8) and refurbished A340s (17)





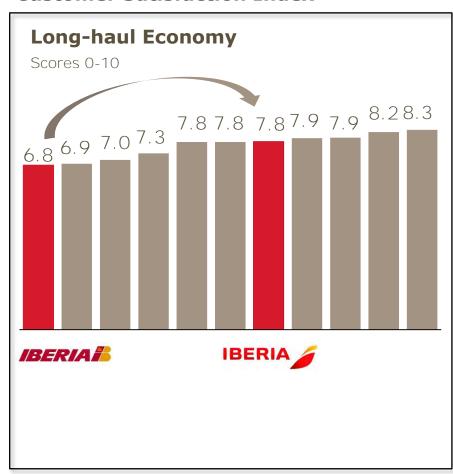




Leading to increased customer satisfaction

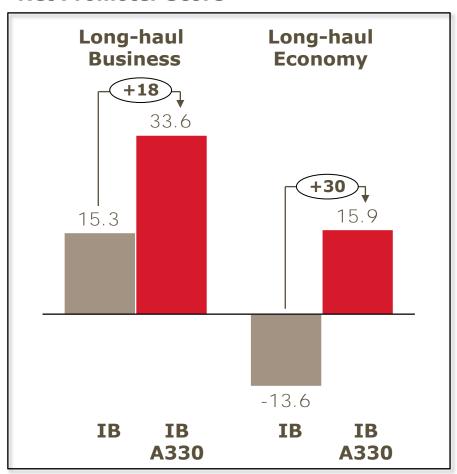


Customer Satisfaction Index



Fix the present

Net Promoter Score



Source: IB CSI Global Index

Source: IB CSI Global Index



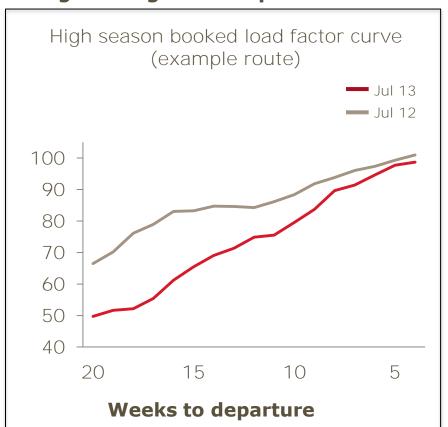
Customer satisfaction



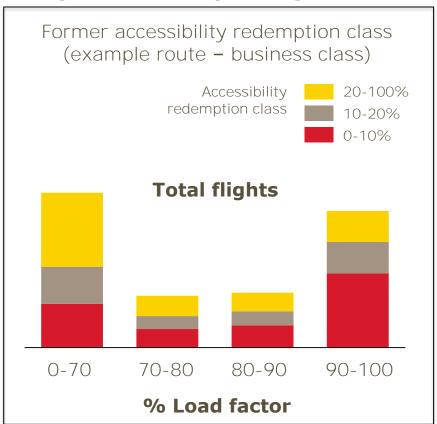
Profound changes in revenue management



Changes in high season policies

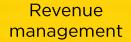


Changes in inventory settings



... and additional changes in product offerings (e.g. new family fares, new ancillaries)



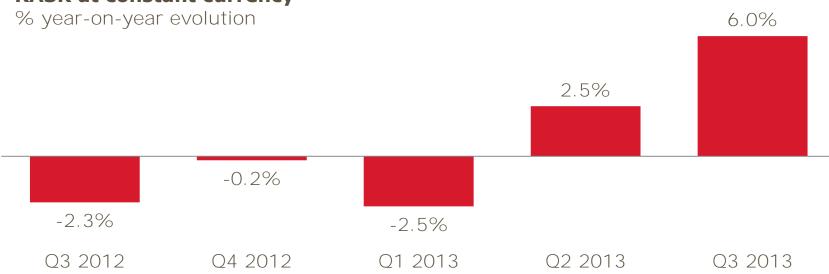




... leading to a progressive RASK improvement







Stage length

% year-on-year evolution





2.0%





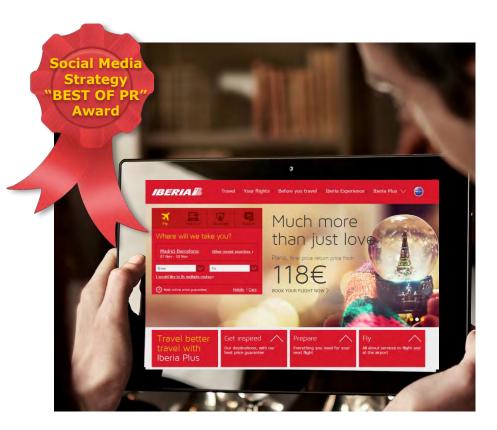




New digital experience

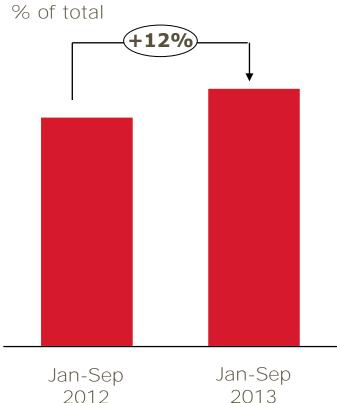


Digital transformation as an important tool to improve customer experience...



...leading to a 12% improvement on online penetration

Coupons sold in iberia.com







We have launched a new brand ...









... which represents our core values



Afinidad



Our organic connection with Latin America and all of Europe

Empuje



Our inherently dynamic, charismatic and vital character

Talento



Our professionalism competency and service vocation

Fix the present







Build the future







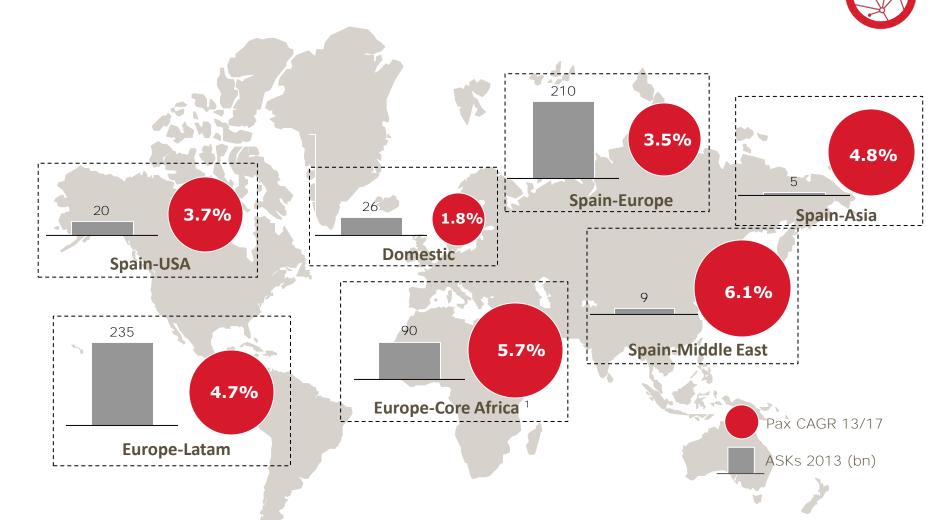
Develop new Iberia culture







Strong prospects for growth in core markets ...



Source: OAG 2013; IATA pax forecast CAGR 13/17

¹ Core Africa: North/Central/Western Africa excl. LY & EG



Core markets IATA growth



... and we have the right strategy to capture them ...



Work with partners to enhance and develop the Joint Business offering

Leverage competitive cost base to add new destinations, focusing on both P2P traffic and Latin America connections

Deepen oneworld relationships to begin building presence in market

Consolidate leadership position via competitive cost base, new generation aircraft and strong regional partnerships

Explore further opportunities in Africa





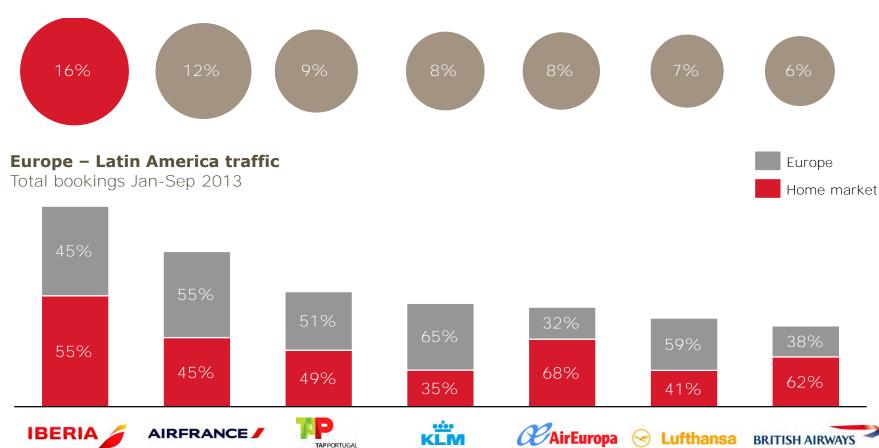


... based on our leadership to Latin America ...



Europe – Latin America market share

% Jan-Sep 2013



Source: CRS



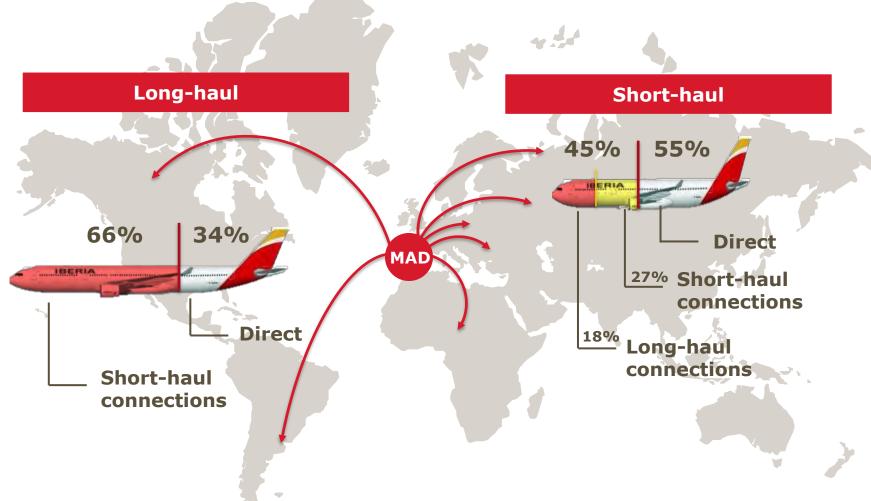
Build the future

Leadership in Latin America



... and the leverage of our Madrid hub

Breakdown per type of pax (connections. vs. direct)



Source: Iberia internal data





Fleet modernization potential...



Firm orders **Options**

2013 2014 2016-2017 2018-onwards **Short haul** Up to 100 A320 2 A320 7 A320 4 A320 orders available to IAG (delivered: 3 IB, 4 I2) Long haul Up to 32 A350 8 A330 5 A330-300 3 A330-300 orders (delivered) Up to 12 B787 IAG has signed options to replace Iberia's A340 fleet **New product** once restructuring is achieved

retrofit



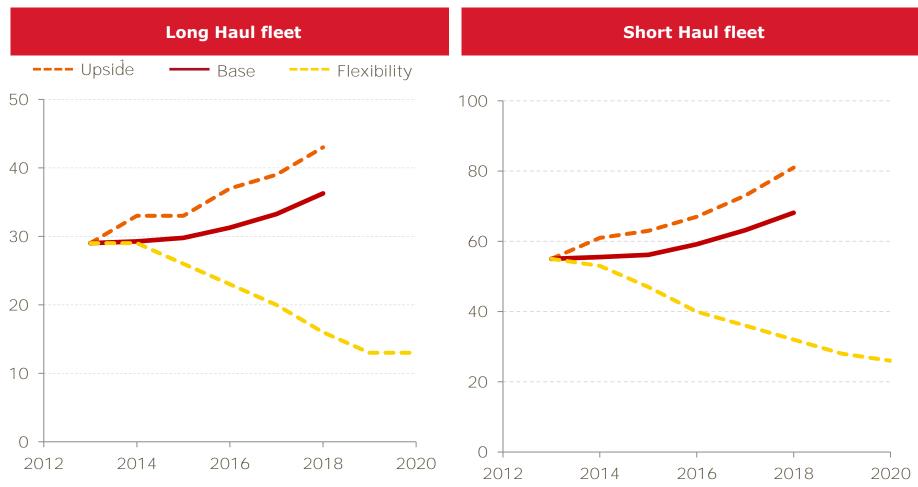
11 A340-600 (2014 and 2015)



... with a high degree of flexibility



Fleet count at year-end



¹ Includes lease market options





Fix the present







Build the future



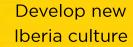




Develop new Iberia culture









Radical transformation of management team





- **Reduction of**
- management team

- **Simplification** of org. chart
- **New key functions**
- Incorporation of external talent, while relying upon on internal intellectual capital

- Agility
- Efficiency
- New management style
- Focus on key topics
- Balancing business as usual with change
- Additional skills for a new environment
- Drive and "change mentality"





Cultural transformation program launched



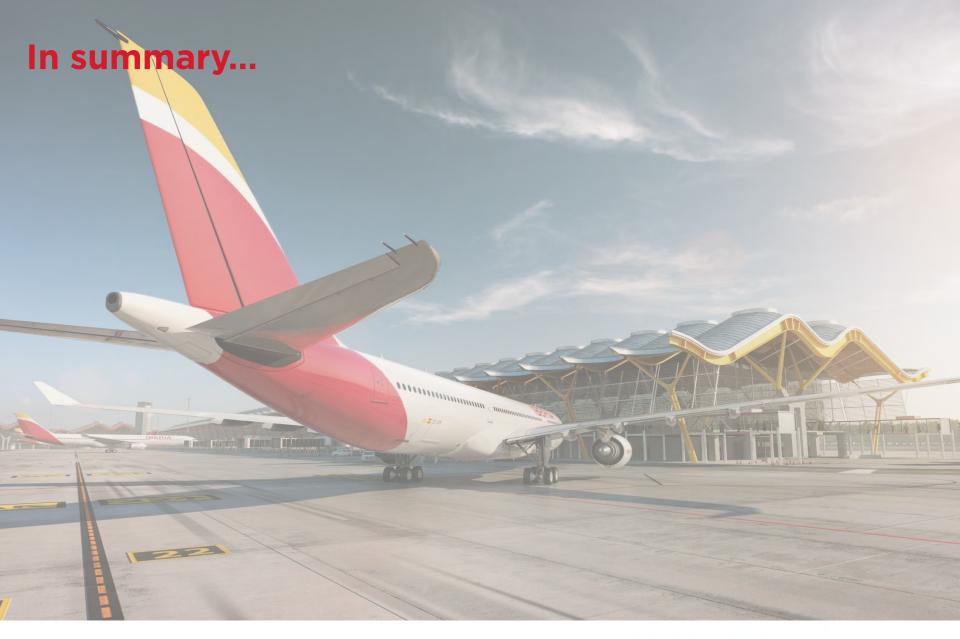
- Introduction of new management variable compensation packages based on individual performance and corporate results
- Development of systematic talent management review and internal job posting to identify, manage and promote the best talent
- Inauguration of **new headquarters**, with material cost reduction and significant benefits in working habits and efficiency
- New internal and external communication approach: proactivity, consistency and transparency









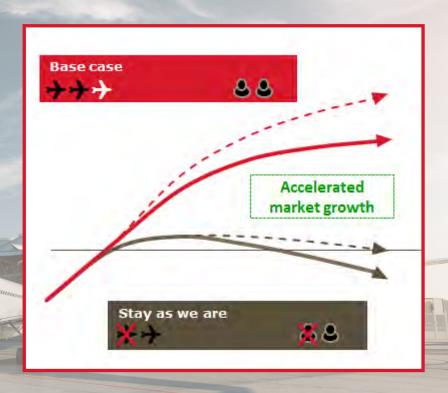






In summary ...

- We have gone through turbulent times recently
- We are focused on turning around the company to achieve a healthy cost and revenue base ("fixing the present")
- We are building in parallel a platform for profitable growth ("building the future")
- We are transforming our corporate culture ("developing our health")
- We believe in the future of Iberia ... but we will need significant restructuring efforts to succeed



In big steps, building the Iberia of the future





Vueling



Speaker list

Alex Cruz, CEO Sonia Jerez, CFO







- 1. Vueling
- 2. Historical growth
- 3. Business model





Vueling vision

1

Cost discipline

- Target: ex-fuel CASK below €4c
- Annual cost savings programme continues

2

Profitable Growth

- o Fleet of more than 100 aircraft in 2015
- Build strong leadership position at key European airports
- o Increased focus on non-Spanish markets

3

Product & Innovation

- Business class product
- Mobile and self-service solutions
- Continued investment in aircraft technologies

4

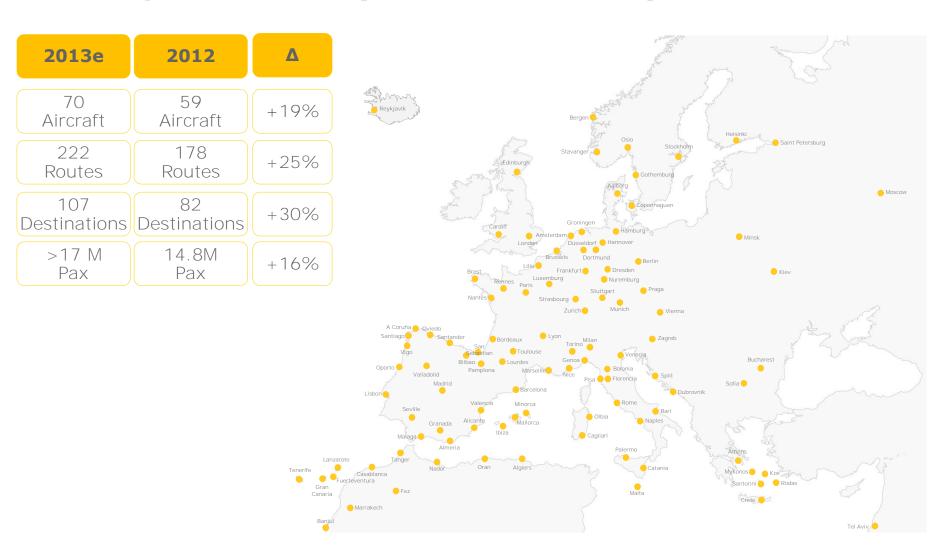
Efficient Operation

- High on time performance and flight completion levels
- o More than 90% customer recommendation levels



vueling

Vueling has developed a wide European network

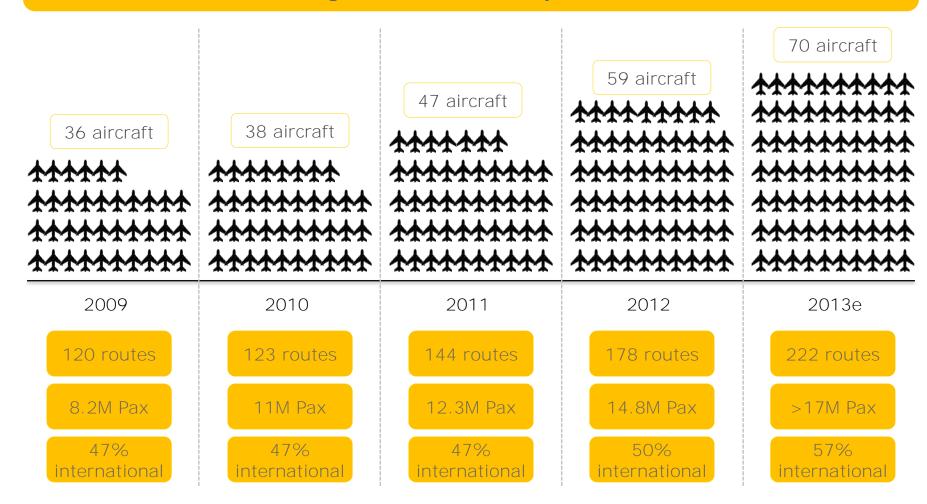






Vueling has doubled its fleet in the 2009-13 period

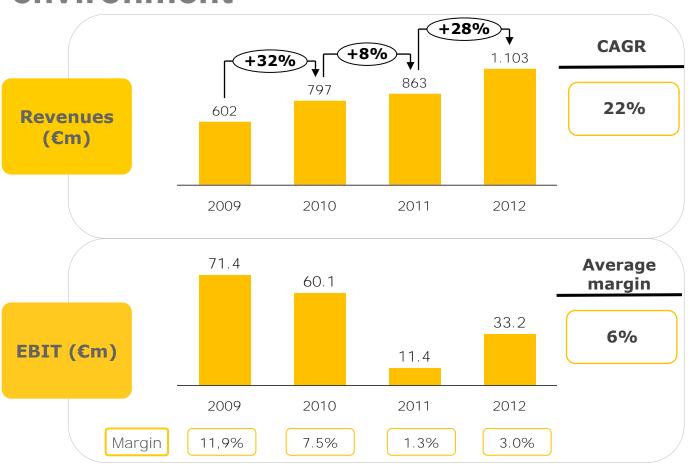
Vueling aircraft in "summer peak" season







Vueling reported positive results four consecutive years despite the difficult macro economic environment



Vueling increased revenues at a 22% CAGR in the 2009-12 period

Average EBIT margin was 6% from 2009 to 2012

vueling

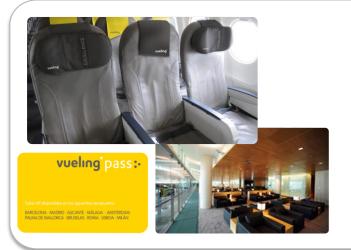
The building blocks of a sustainable and profitable hybrid business model: premium low-cost



Low cost model

- O Single aircraft model
- O High fleet utilization
- O Low cost base
- O High punctuality

- O High crew productivity
- O Short turnarounds
- No crew night-stops
- Ancillary revenue



Premium service delivery

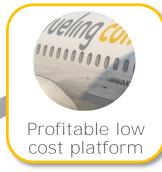
- O Business class: VIP lounge, unlimited catering, fast track...
- O 40% business passengers
- Connecting flights

- Main airports at main terminals
- O Flexible fares
- Feeding to other airlines





Vueling has become a member of the IAG group



punto.



Frequent flyer programme



BRITISH AIRWAYS

Interline agreement with British Airways



Iberia and Vueling have a code share agreement

O BA and Vueling have an Interline agreement in Barcelona and London Heathrow

In addition to
 Vueling's frequent
 flyer programme,
 Iberia's FFP is valid in
 Vueling flights

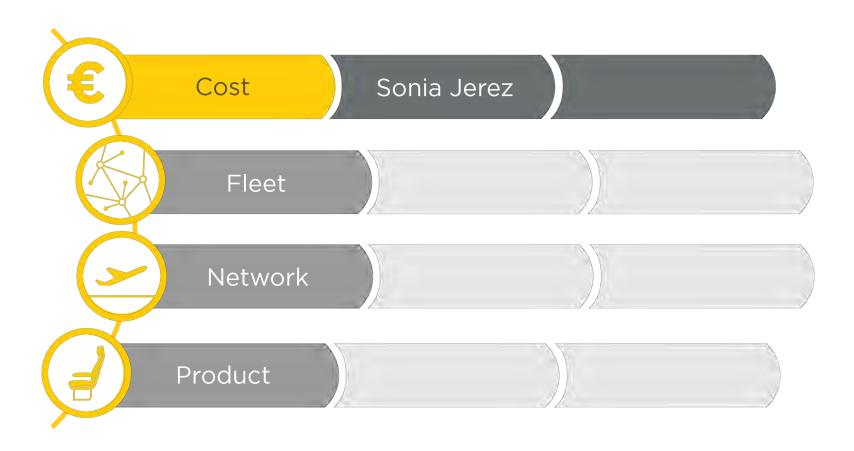


Iberia code share





Vueling CMD 2013: Cost

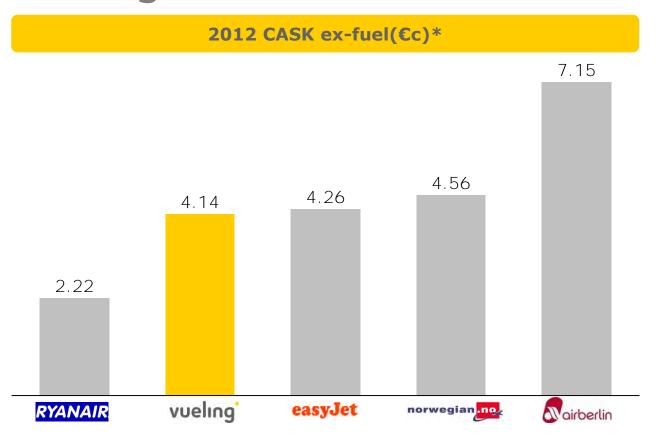






Vueling has developed a competitive cost advantage





Vueling has a competitive cost advantage vs. its peers

 Vueling is a profitable low-cost platform for IAG

Source: Annual accounts and Vueling estimates. *Adjusted to Vueling stage length



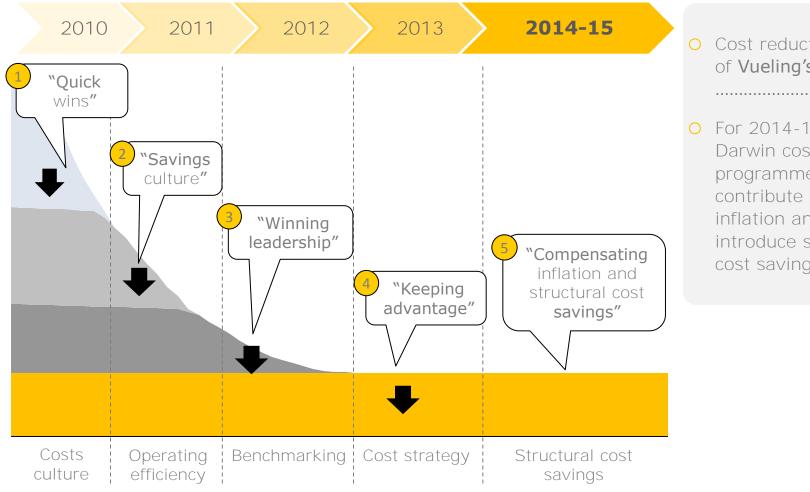
Costs

Cost advantage



Darwin cost reduction programme evolution



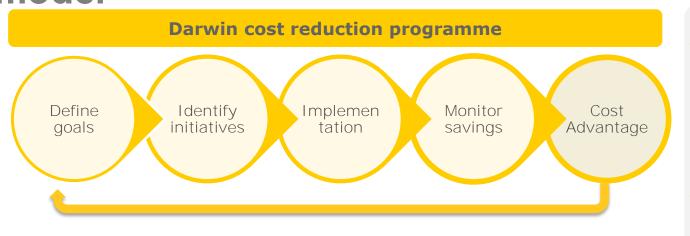


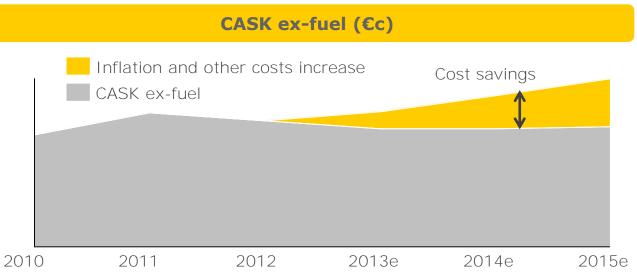
- Cost reduction is part of Vueling's DNA
- O For 2014-15 the Darwin cost reduction programme will contribute to offset inflation and will introduce structural cost savings



Vueling has developed a sustainable cost model







- Despite inflation and other cost increases,
 Vueling has shown its ability to maintain its low unit costs
- Vueling has a target of reducing CASK exfuel to levels below 4€c.
- O 2/3 of the saving initiatives arise from production and operations, the remainder relates to commercial and corporate areas



Costs

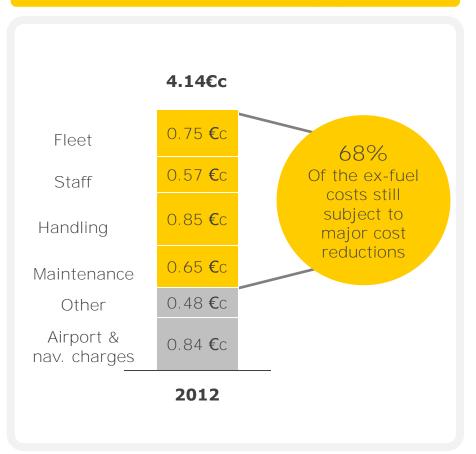
Sustainable model



Additional cost savings yet to be realized in several areas



CASK ex-fuel 2012 (€c)



Costs

Levers

1. Fleet:

- Lower ownership costs through fleet purchase
- o Improved op. efficiency
- 2. Maintenance:
- Fleet renewal
- Volume leverage
- o Crew mix optimization
- 1. Handling:

Staff:

Process optimization

Roster optimizations

- Volume leverage
- Increased benefits of the economies of scale

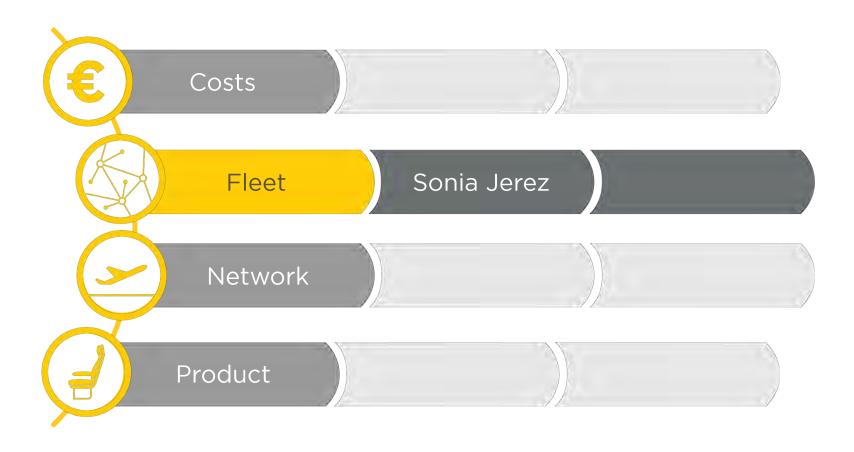








Vueling CMD 2013: Fleet







Vueling's current fleet is comprised of 70 A320 family aircraft



Size

70 Aircraft

A320

66

A319

4

Operating lease

100%

Firm orders

62 Aircraft

Options

58 Aircraft

Fleet









Vueling's fleet order





62 firm orders: 30 A320 CEO and 32 A320 NEO

58 additional options

O Additional 100 options for any of the airlines of IAG



Vueling's fleet plan flexibility

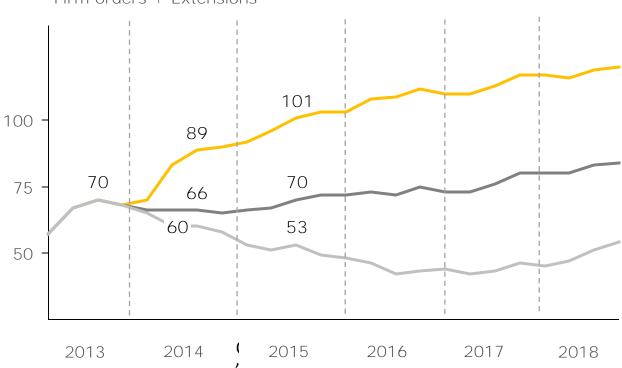




Firm orders + Extensions + New leases/Options

No extensions

Firm orders + Extensions



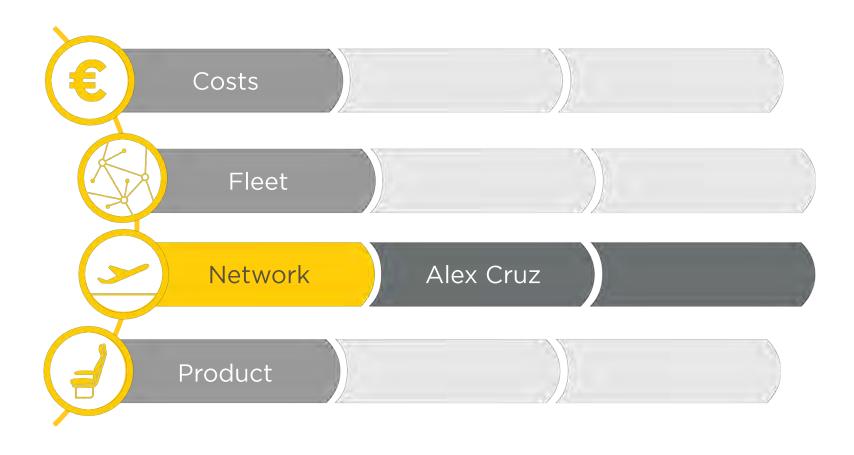
- Vueling's fleet plan has a target of more than 100 aircraft in 2015
- The fleet plan is designed to allow for flexibility and efficiency

Source: Vueling. * Available aircraft in peak summer season



vueling Fleet plan

Vueling CMD 2013: Network





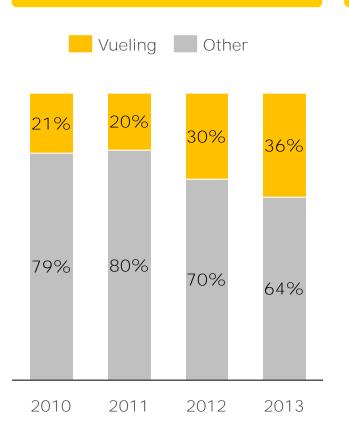


Vueling has improved its leadership in BCN and it is increasing its non-Spanish presence



Market share in BCN

Market share Jan-Sep'13



Network

	Ranking	Market Share	Change
Barcelona	1st	34%	+4pp
Bilbao	1st	35%	+5pp
Paris Orly	3rd	8%	+1pp
Florence	4th	14%	New base
Fiumicino	4th	3%	+0.2pp

 Vueling has built a strong No. 1 position at Barcelona airport despite strong competition from other European LCCs

 Vueling has opened international bases in Paris Orly, Rome Fiumicino, Amsterdam and Florence

O Vueling has announced the opening of a base in Brussels in 2014

Source: AENA and Vueling estimates

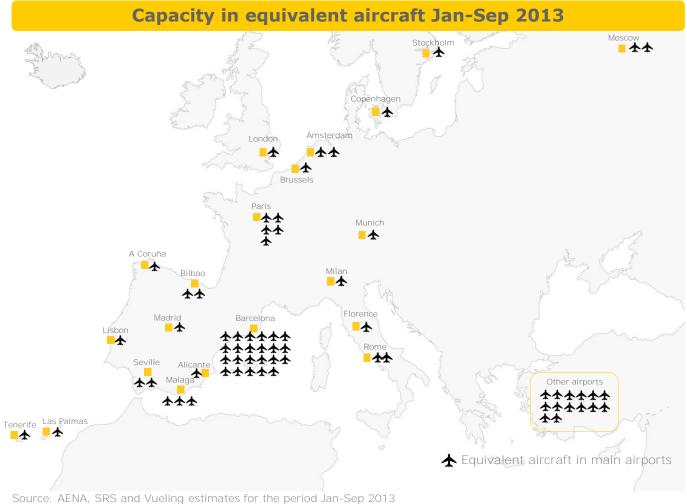


Market share



Vueling increased its presence and market position at the main international airports





Vueling consolidates its leadership in Bilbao and Barcelona with 35% and 34% market share respectively

Vueling increased its non-domestic destinations and routes





Vueling has developed a strong network in Barcelona





2013e

38 Aircraft

104 Destinations

12 M Passengers

2 M Transfer pax

36% Market share

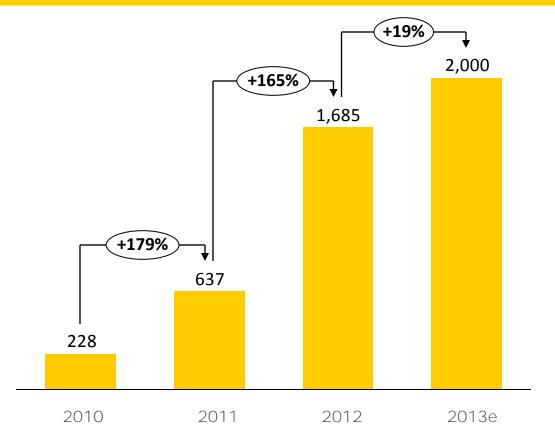


vueling

Vueling has developed a profitable and sustainable model of transfer passengers







 Transfer passengers account for 11% of total passengers, and 16% of Barcelona airport passengers

Pull transfer service:
more than 100
destinations from
BCN and over 1,200
available connecting
O&D routes

Sustainable growth plan





O Growth in Barcelona focused primarily in Northern and Central Europe

Build strong positions in European bases

 Continued market share increase in relevant airports

Growth objectives



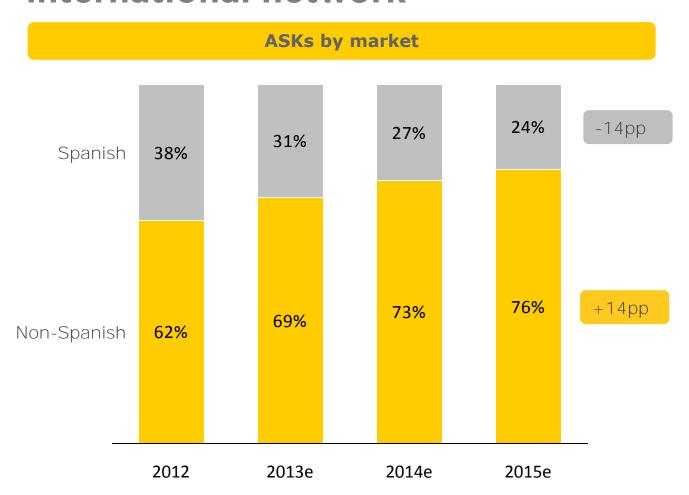
Network

Growth plan



Vueling will continue expanding its international network



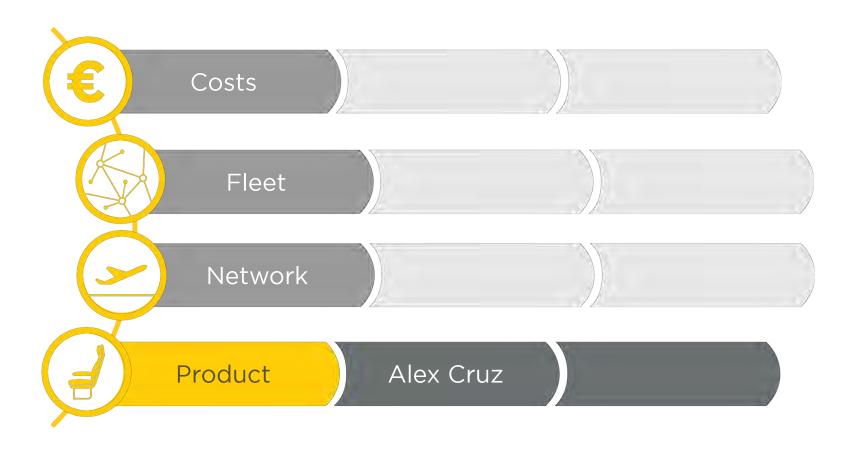


 International markets will drive Vueling's growth

 Vueling will grow internationally both in existing and new markets



Vueling CMD 2013: Product







A balanced sales channel mix gives access to both business and leisure passengers





- The direct channel represents 46% of total revenues
- A strong presence in travel agencies is a competitive advantage vs. other LCC
- The Iberia code share further supports the development of the business segment



Vueling has a strong track record of product and service innovation



2014-15 2010 2011 2012 2013 Mobile **Full mobile flight Vueling App** boarding management **Mobile** services Connecting **Priority VIP Automatic Fast track** flights boarding lounge Check-in **Airport** Excellence Wi-Fi on Free **DUO** seat class board newspapers On board Wi-Fi ONBOARD





Vueling Excellence class offers innovative premium services



Excellence class



Extra comfort



Empty middle seat



Fully flexible ticket



Dedicated check-in counters and priority boarding



"Unlimited" catering on board

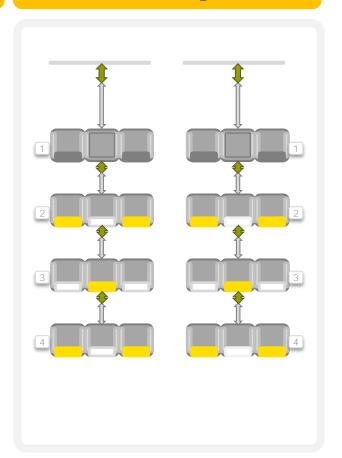


Fast track



Access to VIP lounges

New seat configuration



- Excellence class offers the best service in shortmedium haul
- New cabin configuration allows for additional comfort in the front rows

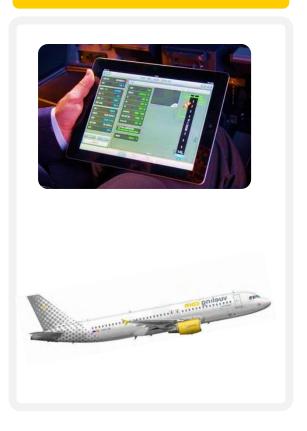




New on-board technology



iPad in cockpit



On-board Wi-Fi



On-board Wi-Fi will be rolled out in 2014

On-board Wi-Fi connectivity improves customer experience and overall competitiveness

O Introduction of iPad in the cockpit delivers additional cost savings and improves operational efficiency





Vueling continues innovating: social media and Vueling hotel



Social media



Vueling hotel





- Vueling awarded as #1 "Socially devoted" company in Spain
- Facebook fans and twitter followers have doubled in 2013
- O Brand licensing:
 Vueling hotel is a new source of revenue with no extra
- Currently studying new opportunities in brand licensing







A. Vision 2015





Vueling 2015













Disclaimer

Certain information included in these statements is forward-looking and involves risks and uncertainties that could cause actual results to differ materially from those expressed or implied by the forward-looking statements.

Forward-looking statements include, without limitation, projections relating to results of operations and financial conditions and International Consolidated Airlines Group S.A. (the 'Group') plans and objectives for future operations, including, without limitation, discussions of the Group's Business Plan, expected future revenues, financing plans and expected expenditures and divestments. All forward-looking statements in this report are based upon information known to the Group on the date of this report. The Group undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

It is not reasonably possible to itemise all of the many factors and specific events that could cause the Group's forward-looking statements to be incorrect or that could otherwise have a material adverse effect on the future operations or results of an airline operating in the global economy. Further information on the primary risks of the business and the risk management process of the Group is given in the Annual Report and Accounts 2012; this document is available on www.iagshares.com.

